



# COLORADO DEPARTMENT OF LAW SMART Government Act Strategic Plan November 1, 2018

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# Mission:

The Colorado Department of Law (DOL) advances respect for the law and the public interest, and provides independent, ethical, quality, and professional legal services to the State of Colorado for the benefit of the public and in the interest of justice.

#### Vision:

It is the vision of the DOL to be the premier law enforcement agency and public law office leading the state with the trust, confidence, and support of partners, consumers, and policy-makers, while committing to the highest professional and ethical standards.

#### Values:

- Professionalism: To serve our clients and the public with honesty, integrity, accountability and with respect for our customers, clients and the DOL.
- Excellence: To hire and retain elite professionals to develop and deliver high quality work.
- Public Service: To serve the people of Colorado and the legal interests of the state.
- Dynamic: To motivate a creative, flexible, and energetic work place.
- Responsiveness: To recognize and address developing client issues and the changing needs of Coloradoans.
- Engagement and Collaboration: To facilitate connectivity and influence productive citizenship and inclusivity.

Focus: The DOL is focused on:

- Upholding the United States and Colorado Constitutions.
- Providing the highest level of ethical legal service to the State of Colorado.
- Defending the laws and officers of the State of Colorado from legal challenge.
- Protecting and preserving the quality of Colorado's land, water and air.
- advocating for policies that help law enforcement improve community safety.
- Protecting Coloradans from consumer scams and fraud.
- Ensuring that Colorado's elections remain free from criminal fraud.
- Promoting open, accountable governance.

#### **Statutory Authority:**

The statutory authority for the Attorney General and for the DOL is found in section 24-31-101, et seq., C.R.S. Additional, more specific, statutory authority is found in titles 5, 6, 10, 11, 12, 25, 33, 34, 36, 37 and 39.

# **Department Description:**

The Attorney General and the Department of Law, collectively referred to as the Colorado Attorney General's Office, represents and defends the legal interests of the people of the State of Colorado and its sovereignty. The Attorney General exercises the responsibilities given to the office by the Colorado Constitution, statutes enacted by the Colorado General Assembly, and the common law.

The Attorney General has primary authority for enforcement of consumer protection and antitrust laws, prosecution of criminal appeals and some complex white-collar crimes, the Statewide Grand Jury, training and certification of peace officers, and most natural resource and environmental matters. Additionally, the Attorney General's Office works concurrently with Colorado's 22 district attorneys and other local, state and federal law enforcement authorities to carry out the criminal justice responsibilities and activities of the office. The Attorney General is also the chief legal counsel and advisor to the executive branch of state government including the governor, all of the departments of state government, and to the many state agencies, boards, and commissions.

The Department is largely a cash-funded agency that receives funding from state agencies and various programs for the provision of legal services, the investigation and prosecution of fraud, and the protection of citizens of this State through a number of consumer protection efforts. The Department delivers its responsibilities within a nearly \$84 million appropriated budget, and utilizes roughly 500 employees to carry out these responsibilities.

The DOL's services primarily are delivered through eight operational sections. These sections carry out their specific responsibilities in order to provide the highest quality legal representation for state clients, to all state government agencies, and each program and board within. Additionally, investigative and prosecutorial efforts help protect the interests of state citizens by minimizing fraud and ensuring public safety. These eight sections include:

- **Business and Licensing Section** Provides legal advice and litigation services to several state agencies, including the Department of Regulatory Agencies and its divisions of Professions and Occupations, Banking, Civil Rights, Financial Services, Insurance, Real Estate, and Securities. The Section also represents the Department of Agriculture, the State Personnel Board, and the Independent Ethics Commission.
- Civil Litigation and Employment Law Section Defends state employees and agencies in administrative, state, and federal courts. Cases may involve personal injury suits, property damage, constitutional violations or employment discrimination among others. The Section also prosecutes civil rights violations in administrative and state courts and provides employment law advice to all state agencies. The Section provides day-to-day advice to the Departments of Corrections, Public Safety, and Transportation.

- **Consumer Protection Section** Protects Colorado consumers against fraud and provides a competitive business environment through enforcement of state and federal consumer protection, charitable solicitations, antitrust, consumer lending, fair debt collection practices, and numerous other consumer protection statutes. The Section also represents the state Office of Consumer Counsel, advocating before the Public Utilities Commission on behalf of residential, small business, and agricultural ratepayers.
- **Criminal Appeals Section** Represents law enforcement interests when defendants challenge their felony convictions in the state and federal appellate courts.
- Criminal Justice Section Assists local prosecutors and law enforcement agencies throughout the State on matters that occur in more than one local jurisdiction, including presenting cases to the Statewide Grand Jury and serving as special district attorneys in local counties upon request. Section members provide special assistance to district attorneys in complex violent crimes including homicides and cold cases. The Section also prosecutes multi-jurisdictional cases that include human trafficking, major drug trafficking organizations, white-collar and environmental crimes. The Section prosecutes crimes in which it has original jurisdiction, including securities, insurance, and election fraud. It also investigates and prosecutes fraud committed against the State by providers of Medicaid products and services, as well as abuse and neglect of patients in federally funded long-term care facilities. The Section also coordinates the prosecution of foreign fugitives and oversees the Peace Officer Standards and Training Board (POST).
- Natural Resources and Environment Section Works with client agencies to protect and improve the quality of Colorado's natural environment and to ensure intelligent use and development of the state's natural resources. The Section provides legal counsel and representation to the Department of Natural Resources on the regulation of mining, oil and gas, parks and wildlife, state lands, and water rights and to the Department of Public Health and Environment on the regulation of air quality, water quality, radiation control, and hazardous and solid waste management. The Section also advocates on behalf of the State Natural Resource Trustees and the State Energy Office.
- **Revenue and Utilities Section** Provides litigation and general counsel support to the Department of Revenue, the Trial Staff of the Public Utilities Commission within the Department of Regulatory Agencies, the Property Tax Administrator and Property Tax Division within the Department of Local Affairs, and statewide clients regarding bankruptcy matters.
- State Services Section Provides representation to eight of sixteen executive branch state agencies, as well as Colorado's five statewide elected public officials: the Governor, Lt. Governor, Attorney General, Secretary of State, and Treasurer. The Section also represents the Judiciary and the Public Utilities Commission, as well as the Departments of Human Services, Health Care Policy and Financing, Personnel and

> Administration, and Public Health and Environment, many of the institutions of Higher Education and the Department of Education. The Section reviews hundreds of state contracts and defends the State against claims typically involving the inadequacy of funding of various programs.

The DOL received funding to create a new Office of Community Engagement in fiscal year 2015-2016. This office proactively reaches out to those in need with the goal of preventing Coloradans from becoming victims of fraud, crime and abuse, and educates the public about how the Rule of Law impacts their daily lives. The Office of Community Engagement coordinates the DOL's numerous education and outreach programs, including management of the Safe2Tell<sup>TM</sup> program. Safe2Tell<sup>TM</sup> is an anonymous tipline that provides young people a way to report any threatening behaviors or activities endangering themselves or someone they know.

# **Objectives:**

The DOL aims to achieve its vision and accomplish its mission through these objectives:

- Minimize state risk through the effective counsel and representation of clients and protect Coloradans by enforcing laws and prosecuting and defending cases referred by clients;
- Facilitate consumer protection and maintain financial integrity through consumer protection and antitrust enforcement efforts;
- Ensure consumer protection through licensure and registration of regulated consumer lenders, debt collectors, debt-management services providers, and credit repair companies;
- Minimize state risk through the effective representation of state prosecution when defendants challenge their felony convictions before the state or federal appellate courts; and
- Prosecute criminal offenses within its jurisdiction, including handling a wide variety of criminal matters across all areas of the state including white-collar crime offenses, human trafficking cases, homicides, complex drug conspiracies, and special prosecutions in which our assistance is requested by the Governor or an elected district attorney.

The DOL tracks specific workload and performance measures and strategic efforts in attempting to meet performance measures. In coordination with the objectives listed above, the DOL has provided specific performance measures, strategies, and performance evaluations provided below.

The DOL's annual budget request reports additional measures to help provide a complete analysis of DOL's efforts. Please refer to the Attorney General's website at <u>http://coag.gov/</u> to review the annual budget document.

Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
\$83,466,003	477.2	\$16,611,039	\$18,047,130	\$46,805,512	\$2,002,322

# FY 2018-19 Long Bill and Special Bills Appropriations to DOL:

# **STRATEGIC PRIORITY: INNOVATIVE PRACTICE OF LAW**

The DOL will work collaboratively to fill gaps in federal and local criminal, consumer protection, antitrust, and environmental law enforcement in areas of concern to the State that are not being otherwise addressed, focusing on human trafficking, the opioid epidemic, and cybercrime.

**Objective:** Protect public health and safety by pursuing cutting-edge areas of legal practice and programs, and providing high quality legal services where most needed.

# Human Trafficking

*Objective:* The DOL will collaborate with partner agencies to bolster information sharing and best utilize skills across the state enterprise to combat the various facets of human trafficking, thereby building an informed network of responsible change agents.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 19	Request FY 20	Request FY 21
	Target	NA	NA	NA	600	600	600
Staff hours invested in statewide human trafficking efforts							
	Actual	NA	NA	477	NA	NA	NA

**Strategy:** The DOL will lead and advise on investigative, training and prosecutorial efforts across the state. Additionally, the DOL will create internal working groups to best align resources and knowledge in this area of law and will annually review and recommend relevant statutory changes. The DOL also will engage other outside partners to create a unified and consistent statewide approach to prosecuting these cases. The impact of prosecuting human trafficking case is broad. As human trafficking operations typically involve complex criminal enterprises, the prosecution of human trafficking cases will affect multiple jurisdictions, offenders and victims.

**Evaluation of Prior Year Performance:** The DOL's investment of time and skill is an important and critical effort of the Attorney General. The DOL is a member of the Colorado Human Trafficking Council. Additionally, the DOL uses the state-wide Grand Jury for those cases that cross multiple jurisdictions in coordination with the appropriate District Attorney's Office.

# **Opioid Epidemic**

*Objective: Each opioid-related action taken by the DOL, such as a criminal prosecution, a community initiative, a professional or facility license sanction, or an enforcement effort based on consumer protection litigation, will have a strong statewide impact on the opioid epidemic.* 

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Est. FY 19	Request FY 20	Request FY 21
	Target	NA	NA	NA	15,000	15,000	15,000
Staff hours invested in statewide opioid efforts							
	Actual	NA	NA	12,404	NA	NA	NA

**Strategy:** The DOL created an internal working group populated from amongst all its various sections to best align resources and knowledge in this area of law. This internal working group coordinates the legal efforts and expertise within the office to better impact the abuse of opioids throughout the State. Through this coordinated effort, the DOL can prioritize and respond to each opioid issue the office has the opportunity to address. Each opioid action taken by the DOL, such as a criminal prosecution, a community initiative, a professional license revocation or an enforcement effort based on consumer protection litigation, will have a strong statewide impact on the opioid epidemic. While this is a new performance measure, the DOL's commitment to this issue has already been evidenced in increased investigations, prosecutions, and civil actions against manufacturers and distributors of opioid medications. Efforts to increase community awareness, the lifesaving distribution of Narcan to law enforcement agencies across the state, and the enforcement of professional standards against the medical professionals who prescribe opioid- based medications are additional focus areas.

**Evaluation of Prior Year Performance:** The number of hours expended upon opioid-related matters demonstrates that this has been a significant priority for the office. In June of this year, DOL brought on additional staff to create an Opioid Unit within the Consumer Protection Section to focus on its investigation of opioid marketing and distribution practices, resulting in a dramatic uptick in hours on that particular initiative. These hours also reflect time spent on criminal prosecutions, regulatory disciplinary actions, legislative efforts, and community outreach activities related to the opioid crisis. The DOL expects this number to continue to increase in the next year as it ramps up the opioid manufacturer and distributor investigation and continues to address the opioid crisis on all fronts.

# Cybercrime

Objective: The DOL will establish Colorado as a leader in cyber-security within the state and among the country's Attorneys General Offices by demonstrating responsibility, influence and actively promoting a practical, useful, and secure cyberspace to the DOL and to the community.

		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 19	Request FY 20	Request FY 21
Performance Measure							
	Target	NA	NA	NA	1,500	1,500	1,500
Staff hours invested in statewide cybercrime efforts							
	Actual	NA	NA	1,140	NA	NA	NA

**Strategy:** The DOL's cybersecurity related outreach efforts include authoring and leveraging known cyber fraud and cybersecurity content on our www.stopfraudcolorado.gov website and in publications like our "Identity Theft Repair Kit." This content is then translated into digestible social media posts leveraged across the office's social media platforms. DOL's Consumer Protection Section also participates and even hosts cybersecurity related Twitter Chats and engages in national campaigns like National CyberSecurity Awareness Month in October. Content experts from the office make presentations to help better educate consumers and colleagues about cyber fraud and how to protect themselves online. Additionally, DOL investigates data breaches that impact Coloradans, often with other state Attorneys General.

**Evaluation of Prior Year Performance:** In addition to engaging in the activities detailed above, this year the DOL spent a considerable amount of time drafting and running legislation designed to update Colorado's data security Laws, HB 18-1128. This law takes effect on September 1, 2018, and requires both commercial and public entities to 1) maintain a policy providing for the proper destruction of materials containing personal identifying information (PII); 2) implement and maintain reasonable security procedures and practices to protect any PII; and 3) provide more detailed notice to consumers in the event that their PII has been compromised such that the information is likely to be misused. Entities must also notify the DOL of the breach if 500 or more Coloradans are impacted. This new law has gained nationwide attention as being both comprehensive and a reasonable approach to cybersecurity.

# STRATEGIC PRIORITY: SUSTAINING EXCELLENCE

The DOL will continue current legal and programmatic operations and provide high quality, cost- effective legal services to minimize risk and liability to the State and to recover money owed to the State, to pursue just results in criminal prosecution and on appeal, to protect consumers, and to maintain a competitive business environment.

#### **Representation and Advice to Clients**

The Attorney General by statute is the legal counsel and advisor of each department, division, board, bureau, institution of higher education, and agency of state government other than the legislative branch. § 24-31-101, et seq., C.R.S. The DOL represents the various clients efficiently and effectively. The key to this success is retaining quality employees by providing competitive attorney compensation and benefits package and a dynamic work environment.

*Objective:* To provide quality legal counsel and representation, and provide effort that is satisfactory or greater to client agencies.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 18	Request FY 19	Request FY 20
	Target	95%	95%	95%	95%	95%	95%
Provide quality legal counsel and representation to client agencies as measured by client annual survey as satisfied or very satisfied with legal counsel	Actual	96.04%	96.17%	94.1%	NA	NA	NA

**Strategy:** The DOL strives to hire, develop, and retain the best lawyers possible to represent client agencies by providing high level and interesting work. The DOL is committed to the professional development of its attorneys through ongoing continuing legal education on a variety of subjects and skills, including brief writing, oral advocacy, substantive and procedural matters, and ethics, as well as exercising good judgment in advising and representing client agencies.

Additionally, the DOL will identify employees with particular subject matter expertise, and will encourage and approve those employees to lead or co-lead trainings. The DOL will provide additional training to equip AAGs with the knowledge and skills necessary to provide more comprehensive legal services in evolving practice areas, such as the assistance of client agencies with respect to federal rule making.

**Evaluation of Prior Year Performance**: As set forth above, the survey is reviewed to determine how to accommodate new actions undertaken to measure additional legal services provided to client agencies. The DOL will continue to hire and do its best to retain quality attorneys through the valuable work attorneys are exposed to and within the available resources to continue to be "an employer of choice" in the legal field.

# **Criminal Investigations and Prosecution**

Pursuant to section 2-7-204(3)(c), C.R.S., the DOL must supply performance goals as part of this report. For purposes of complying with this requirement, the Criminal Justice Section estimates, to the best of its ability, how it can best have a positive impact on behalf of all Coloradans. The projections supplied are only estimates based on previous results as well as anticipated trends. These numbers are not intended to, and will not, subvert the ethical duties regarding the charging and disposition of criminal cases by any prosecutor in the DOL.

# **Medicaid Fraud Control Unit**

Objective: To defend the financial integrity of the State's Medicaid program and the safety of patients in Medicaid-funded facilities.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 19	Request FY 20	Request FY 21
	Target	NA	NA	75%	75%	75%	75%
Resolve 75% of MFCU investigations within one year through settlement, filing, or closure	Actual	NA	NA	81.8%	NA	NA	NA

*Strategy*: The Medicaid Fraud Control Unit ("MFCU") of the Attorney General's Office receives 75% of its funding from the federal government with the rest coming from the State of Colorado. In addition to pursuing criminal cases involving Medicaid fraud and instances of abuse and neglect in Medicaid-funded residential care facilities, the MFCU is authorized to pursue civil cases pursuant to the Colorado Medicaid False Claims Act, which became law in 2010, as well as act as the State's legal representative in civil cases involving the Act. The MFCU also acts as the State's legal representative in *qui tam* (whistleblower) Medicaid cases, which involve Medicaid programs in several states.

The Unit receives referrals from numerous sources. Fraud referrals often require substantial investigation, and some investigations take months or years. Many of the fraud referrals, once investigated, do not result in criminal charges. This is for a variety of reasons, including lack of provable criminal intent, and inconsistencies or vagueness of applicable rules. The Unit endeavors

to be as quick and responsive as possible in receiving referrals, opening investigations, and bringing cases through the court system. When cases are not appropriate for criminal investigation, the

Department of Law SMART Act/Strategic Plan November 1, 2018 Unit reviews them promptly for consideration of civil recoveries or refers them to other agencies and/or delivers information or assistance to the referring entity or person to ensure that their concerns may be addressed. Ensuring that the majority of referrals will be addressed within one year of the time they are received will enable MFCU to have a positive impact in this arena.

The vast majority of MFCU collections come from the global *qui tam* cases, where someone sues a pharmaceutical manufacturer or other business nationwide. However, the pharmaceutical suits have declined steeply in value over the last 5 years, and while there are numerous such cases in district courts around the country, the companies are no longer engaging in similar behaviors and the damages are much less. The off-label marketing scandals of previous perpetrators and the atypical antipsychotics have been resolved, and the rebate regulations changed such that there is likely only one significant rebate case in process.

The MFCU team has engaged in an effort to expand its focus to address issues in two additional areas. First, in its push to address the opioid issue, MFCU has increased investigation and prosecution of medical providers who prescribe excessive amounts of opioid medications. By working with outside partners, as well as with other sections within the DOL, MFCU will increase the number of opioid actions it will prosecute. Secondly, MFCU has also increased investigation and prosecution of nursing home providers who provide substandard care to their residents. These cases often involve the death of nursing home residents because of this behavior.

**Evaluation of Prior Year Performance:** Between July 1, 2017 and June 30, 2018, the Medicaid Fraud Control Unit (MFCU) received two hundred and ninety-seven (297) case referrals, of that number, fifty-four (54) remain queued for investigation. As a result, seventy-five (81.8%) of the referrals received by the MFCU within SFY 2018 were resolved during this same fiscal year, though many investigations have not yet reached one year of age. The MFCU exceeded the performance standard for SFY 2018, and has recently implemented a new case intake process developed using the Lean method, with the goal of continuing to do so as the number of case referrals continues to increase.

During this time, the MFCU opened one hundred and forty-four (144) cases; of which sixty (60) were criminal, cases and eighty-four (84) were civil cases. The criminal cases opened during the SFY consist of one hundred and twelve (112) fraud cases, twenty-three (23) abuse and neglect cases, and nine (9) drug diversion cases. The civil cases opened during the SFY consist of thirty-nine (39) cases opened solely by the Colorado Medicaid Fraud Control Unit and forty-five (45) cases that involve the participation of other states in addition to Colorado.

In SFY 2018, the MFCU settled thirty-one (31) civil cases and twelve (12) defendants were sentenced in MFCU criminal cases, including one (1) drug diversion case involving opioids and in one (1) case involving the neglect of a patient. As a result of these convictions and settlements, the MFCU recovered \$7,255,230.66 during SFY 2018 for the State of Colorado.

# **Securities Fraud**

*Objective:* To conduct a statewide program for investigating and prosecuting violations of applicable state laws pertaining to securities fraud which local jurisdictions may not have the resources to handle.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 18	Request FY 19	Request FY 20
	Target	NA	NA	75%	90%	90%	95%
Resolve 75% of complex, multi- jurisdictional securities fraud Grand Jury investigations within twelve							
months	Actual	NA	NA	100%	NA	NA	NA

*Strategy:* The Attorney General has concurrent and original jurisdiction to prosecute criminal violations relating to securities fraud. The Securities Fraud Team within the Financial Fraud Unit handles these cases and is recognized statewide for its expertise. As a result, the Unit handles many high profile cases. The Team is comprised of two attorneys, two investigators, a paralegal and a program assistant. The Securities Fraud Team is funded through an industry assessment on brokers and dealers doing business within the State of Colorado. The Team frequently uses the Statewide Grand Jury for these sophisticated and complex cases.

The Securities Fraud Team receives case referrals from numerous sources. The team collaborates closely with the Colorado Division of Securities. The Division of Securities refers approximately 50% of the Unit's cases to the Attorney General's Office. Private attorneys, law enforcement, and private citizens also refer cases to the Unit. The Financial Fraud Unit exercises its original jurisdiction to independently investigate these referrals, initiate criminal charges when appropriate, and prosecute securities fraud statewide. Securities fraud is typically widespread and may involve many victims who have lost large amounts of money. The amount of restitution sought in these cases usually involves hundreds of thousands of dollars with some cases exceeding one million dollars. Thus, a single case can have a large impact. Referrals often require substantial investigated, do not result in criminal charges. This is due to various reasons, including lack of provable criminal intent, inconsistencies or uncooperative victims and witnesses, or statute of limitations problems when cases are brought to the unit's attention years after the criminal behavior.

**Evaluation of Prior Year Performance:** The DOL is meeting the expectations of this performance measure. During the last fiscal year, all grand jury cases resulted in an indictment within one year from the time the grand jury investigation process commenced.

# **Insurance Fraud**

*Objective: To conduct a statewide program for investigating and prosecuting violations of applicable state laws pertaining to fraud relating to insurance which local jurisdictions may not have the resources to handle.* 

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 19	Request FY 20	Request FY 21
	Target	NA	NA	75%	90%	90%	90%
Resolve 75% of assigned insurance fraud investigations within one year through filing/closure	Actual	NA	NA	91%	NA	NA	NA

*Strategy:* Because of legislation passed in 1997, the Attorney General has concurrent jurisdiction to prosecute criminal violations of applicable state laws regarding insurance fraud. The Insurance Fraud Team within the Financial Fraud Unit handles these cases and has been

Nationally recognized for their efforts. The Insurance Fraud Team is funded exclusively through an industry assessment on insurance companies doing business in the State.

The Unit receives referrals from numerous sources. Once received, these referrals are reviewed, prioritized and, if appropriate, assigned for investigation. Fraud referrals often require substantial investigation, and some investigations take months or in rare cases even years. Typical cases involved staged or caused automobile accidents, theft of insurance premiums, fraudulent claims, contractor fraud and overbilling for services. However, some referrals do not result in criminal charges once they are fully investigated. This is a common part of the criminal investigation process and can be due to a variety of factors including a lack of provable criminal intent, jurisdictional issues, ambiguous documentation or inconsistencies or vagueness in the applicable laws. The Team will occasionally collaborate with outside law enforcement agencies to prosecute cases when appropriate. The Team works closely with the National Insurance Crime Bureau (NICB), the Colorado Division of Insurance, the Federal Bureau of Investigation and local law enforcement agencies. The Unit endeavors to be expeditious and responsive when reviewing referrals, opening investigations, and bringing cases through the court system.

**Evaluation of Prior Year Performance:** The DOL is on track meeting the expectations of this performance measure. System modifications have been put in place over the last year to ensure all referrals are addressed in an expeditious manner.

#### **Consumer Protection**

Objective: The Attorney General's Consumer Protection Section has very broad jurisdiction (Consumer Protection Act, Antitrust Act, Charitable Solicitations Act, and approximately a dozen other state and federal statutes), and the Section receives complaints about possible violations of

these laws from a variety of sources. The Section will continue selecting appropriate cases for investigation and enforcement to maximize overall benefit to consumers, as well as providing consumer outreach to empower consumers, especially vulnerable populations, to protect themselves against common scams.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 19	Request FY 20	Request FY 21
	Target	75%	75%	75%	75%	75%	75%
Resolve 75% of consumer protection investigations within one year through settlement, litigation,			74.000				
or closure	Actual	72.50%	74.29%	83%	NA	NA	NA

**Strategy**: The Section effectively manages its resources to promote its enforcement priorities. Because there are so many variables in conducting a consumer protection investigation, including delays in obtaining documents or witness testimony, it is impossible to attain a 100% success rate in resolving investigations within one year. The DOL will continue to monitor work efforts and resources, to maintain efficient and effective program delivery and to ensure out-year objectives are reasonable and challenging.

**Evaluation of Year- to-date Performance:** Unresolved cases during this period are multistate investigations involving a number of entities coordinating efforts, and cases that, due to the complexity of the case or other challenges, cannot be resolved within a year. The DOL will continue to include all cases in this measure to maintain data integrity and to continue to monitor and assess efforts in this area. The DOL attributes its higher resolution rate this year to establishing an Investigations Unit in the Consumer Protection Section, which has allowed it to more efficiently track investigations and ensure that cases that do not have the complexity or challenges articulated above are on track to resolution within a year.

# **Consumer Credit**

*Objective:* Ensure efficient operations to benefit credit providers through licensing and to ensure compliance and protection of consumers through enforcement of consumer credit laws.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	FY 19 Estimate	Request FY 19	Request FY 20
Investigate and resolve 90% of complaints within 60							
days or less	Target	90%	90%	90%	90%	90%	90%
UCCC	Actual	88%	80%	77%	NA	NA	NA
Debt Management	Actual	91%	94%	64%	NA	NA	NA
Debt Collection	Actual	81%	43%	13%	NA	NA	NA

**Strategy**: The Consumer Credit Unit endeavors to expeditiously investigate all complaints it receives related to the programs it oversees, including soliciting a response from the licensee or business. While CCU is able to accomplish this goal with the vast majority of complaints, occasionally the complexity of a complaint, challenges in communicating with a consumer or a business, or a change in staffing will result in a longer investigation period.

**Evaluation of Prior Year Performance:** The performance in the Debt Management Program and the Collection Program is reflective of new personnel and more thorough review measures put in place. The DOL will continue to monitor efforts in this area to ensure the most effective program delivery within resources.

# **Criminal Appeals**

*Objective:* To produce quality briefs appropriately tailored to the seriousness of the offense and the appellate challenge, while (1) maintaining or improving success rate and (2) reducing extensions of time for filing briefs in the Court of Appeals.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 18	Request FY 19	Request FY 20
Percentage of cases with a successful outcome on appeal	Target	90%	90%	90%	90%	90%	90%
	Actual	89.5%	89.9%	91%	NA	NA	NA

**Strategy:** To achieve the objective of maintaining or improving the appellate success rate, the Criminal Appeals Section continues to focus on providing quality representation of the State's interests in as efficient a manner as possible.

Cases are channeled within the Section to ensure that the best attorneys for the job are working on particular cases. Many Section attorneys have developed special expertise, and to the extent possible, supervisors assign cases dealing with particular subject areas to those with the appropriate expertise. Few cases, however, consist of single issues. Resource materials, including a brief bank and topical outlines, help provide starting points for research. Senior staff provide mentoring and oversight so that junior staff get on the right track quickly and efficiently.

**Evaluation of Prior Year Performance:** Over the past three years, the Section has met its goal of preserving at least 90% of the convictions challenged on appeal.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 19	Request FY 20	Request FY 21
Percentage of Court of Appeals briefs within 180 days of the initial deadline	Target	NA	NA	85%	85%	85%	85%
	Actual	NA	NA	82%	NA	NA	NA

**Strategy:** For FY 18, the Criminal Appeals Section adopted a new objective. In previous years, much attention was given to the Section's "backlog," meaning the total number of cases for which the Section was under a deadline for filing a brief. This year, the Section's focus has shifted to reducing the time it takes for briefs to be filed.

There are several reasons for this change. First, crime victims cannot truly have a sense of closure until the appeal of the defendant's conviction is resolved; decreasing the time taken to file appellate briefs helps advance the date when victims can achieve that closure. Second, for those convictions that are reversed on appeal, it is best to have a new trial sooner rather than later, since witnesses' memories may fade over time. Third, defendants with meritorious appellate arguments have a strong interest in having their appeals resolved as quickly as possible.

In decreasing the time, it takes appeals to be resolved, there are some factors the Criminal Appeals Section has little control over: court staff must complete the appellate record, the defense must file their briefs, and judges must decide the appeal. However, the Section does have some control over how long it takes to file its own briefs, by consistently prioritizing answer briefs in the Court of Appeals based on when the defendant's opening brief was filed.

The Section is now using automated weekly reports generated from the DOL's case management system to track case aging, monitor attorney workload, and redistribute cases if necessary to avoid excessive extensions of time. The Section will also continue to monitor the number of cases represented in the "backlog," but believes that working to reduce the time it takes to file briefs should help to control the backlog's growth.

Another factor the Criminal Appeals Section has no control over is the number of incoming cases. The State Judicial Department has projected that, based on the increasing number of criminal cases that have been filed in the district courts; there will be an increase in the number of criminal appeals beginning in the summer of 2018. The Section will assess whether this increase in appellate workload requires additional attorney staffing.

**Evaluation of Prior Year Performance:** This is a new measure. The goal of 85% was not met, as the percentage of cases within 180 days of the initial deadline at the end of the fiscal year was 82%. The Criminal Appeals Section will continue to prioritize work based on case age with the goal of reducing the time taken to file briefs.

# **Process Improvement and Employee Engagement**

*Objective: To conduct two LEAN process improvement analyses and implementations annually. In the most recent State of Colorado Employment Engagement Survey, the DOL recognized that the knowledge across the Department of LEAN was below expectations.* 

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 19	Request FY 20	Request FY 21
	Target	NA	NA	2	2	2	2
LEAN analyze and modify business practices in two program areas						NA	
annually	Actual	NA	NA	4	NA	INA	NA

**Evaluation of Performance to date**: The DOL is currently working through five LEAN objectives. One in the Criminal Appeals section, one in the Consumer Credit Unit and one in the Natural Resources & Environment section, and one that impacts all sections that employee attorneys.

**Natural Resources & Environment Section LEAN Project**: During FY18, the Water Resources Unit of the Natural Resource & Environment Section worked with the Department of Natural Resources and its Division of Water Resources to jointly organize and facilitate a LEAN Problem Solving Session for the State Engineer's office and the seven Division Engineers' offices focused on the following problem statement regarding the upcoming 2020 decennial water right abandonment proceeding:

The 2010 decennial abandonment proceedings cost \$572,000 in legal fees (exceeding the \$300,000 provided for the proceedings by the Colorado Water Conservation Board) and the mean times to resolve the majority of abandonment protests that do not go to trial ranged from 270 days to 476 days depending on the Water Division, with the maximum days to resolve ranging from 487 days to 1155 days. Final judgments cannot be entered until all protests are resolved, which delays the start of the statute of limitations period and delays certainty for water users and the State. Reducing the number of protests in the 2020 decennial abandonment proceeding and expediting their resolution should reduce legal fees and may reduce the time until the entry of final decrees.

Meaningful measures were generated that may be implemented to: (1) better assist water users in making objections to the initial decennial abandonment list; (2) reduce the number of formal protests to the final decennial abandonment list filed by water users; (3) timely resolve formal protests without requests for legal services from the Attorney General's office; (4) expedite the resolution of protests once referred to the Attorney General's office; and (5) prepare a communication plan regarding the new proposed measures for the 2020 decennial abandonment proceeding. These efforts may have fiscal impacts for the agency and our office in FY19 and FY20 and may eliminate or reduce the need to hire a temporary attorney or use attorneys from other units to help with the increased attorney workload caused by the decennial proceedings.

During SFY 18, as part of the Governor's Talent Challenge, the DOL sent two teams to the state's Honsha PDCA 8-Step LEAN training. The Honsha PDCA 8-Step LEAN system focuses on improving value and improving the ability of an organization to meet its assigned mission. In order to accomplish this, efforts are focused on determining areas for improvement, examining the current processes that are in place and improving efficiency through the elimination

of non-value added activities. For the training, two teams were created and each was tasked with identifying an area for improvement within the office:

- Attorney Retention this team sought to improve the retention of Assistant Attorney General's with between three to five years of experience.
- Medicaid Fraud Intake Process this team sought to improve the process used to address cases that were referred to the Medicaid Fraud Control Unit ("MFCU") for investigation.

#### **Attorney Retention**

In recent years, the Department has experienced continued turnover of Assistant Attorneys General with 3-5 years of tenure, which in turn negatively affects employee engagement and the mission of the Department. As of the date of this report, the Attorney Retention team is utilizing the LEAN process and considering different short, medium and long-term countermeasures gathered from surveys and a focus group to address the causes of the high turnover.

#### Medicaid Fraud Intake Process

The Medicaid Fraud Intake Process team used the Honsha PDCA 8-Step LEAN process to evaluate the efficiency of the previous complaint intake process used by the MFCU. The team used this process to analyze the MFCU's current queued referrals and discovered an increase in their number over the last eight years. This resulted in new intakes becoming queued for investigation. The team identified a prioritized problem within the process. As of the date of this report, the Medicaid Fraud Intake Process team has created several countermeasures that have begun to eliminate the current queued referrals and developed an improved complaint intake process.

A collateral benefit of the interface of the Honsha teams has been to raise awareness and knowledge of the LEAN process. The Department is making plans as of the date of this report to send employees to a future Honsha training.

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*Objective:* Based on Employee Engagement and Exit Survey data, employees want more opportunities for professional development and growth. DOL continually will enhance the DOL University (professional development program) by offering at least four new programs each year, one in each track (Substantive Law, Litigation Skills, Professionalism & Effectiveness, and Technical Training), to support continued growth, sustained engagement and employee retention.

Performance Measure		Actual FY 16	Actual FY 17	Actual FY 18	Estimate FY 19	Request FY 20	Request FY 21
	Target	NA	NA	4	10	10	10
Identify and implement four new professional development opportunities to support employees in career development and continuing education obligations							
	Actual	NA	NA	35	NA	NA	NA

**Strategy:** DOL will continue to dedicate resources to support a culture of continuous professional growth and development in an effort to support employee desire for advancement and in support of its attorney's professional obligation to meet their continuing legal education requirements. DOL will revamp its orientation program and develop a new Boot Camp program to best prepare incoming attorneys and paralegals for the unique aspects of working

for the Department of Law. Additionally, DOL will work to develop individual trial training skills programs to ensure attorneys get practical experience in simulated court environments. We will be piloting this program in the Business and Licensing section through a program called BALLAST, and will hope to roll out the program office wide by 2020.

**Evaluation of Prior Year Performance:** In February 2018, DOL hired a full time training professional who has increased the training opportunities in all four tracks. DOL offered 12 new substantive law courses, 11 new litigation skills courses, 2 new professionalism courses, 8 new technical trainings, and 3 new management courses in just this year. This far exceeded our target. In addition, the new Director of Professional Development has provided individual mentorship and trial training to staff in numerous different sections. Training attendance has dramatically increased, as has the employees' satisfaction ratings based on survey results.

Program Descriptions in Long Bill Order:

Administration:

Office of the Attorney General, provides the overall leadership and direction for the Department of Law.

Human Resources, which hires new employees, manages employee benefits, and consults with employees and managers regarding applicable state and federal personnel laws and regulations;

Financial Services, which includes accounting, financial reporting, and payroll.

Operations and Budgeting: Prepares the Department's budget and monitors expenditures and budget implementation. Additionally, this unit provides office wide support to space planning, workspace preparation, facility and security issues, small move assistance, fleet vehicle coordination, archive and destruction, court and courier service.

Information Technology Services and Litigation Support, handles the Department's computer needs including maintenance, computer training, and operation of the Attorney General's website, as well as providing litigation support including data and document handling.

Office of Community Engagement:

The Attorney General's Office is actively engaged in protecting consumers, prosecuting criminals, responding to complaints and other associated efforts for the good of the state. The Office of Community Engagement (OCE) was established in July to better educate and inform citizens and generally empower Coloradoans in their local communities. The OCE improves the dissemination of various state information on resources and solutions that is of benefit to the citizens in areas of consumer protection, law enforcement, and school safety.

The Safe2Tell program is one outreach program specifically housed within the OCE. This program is charged with empowering students and the community by offering a comprehensive program of education, awareness, and training and a readily accessible tool that allows students and the community to easily provide anonymous information about unsafe, potentially harmful, dangerous, violent, or criminal activities in schools, or the threat of these activities, to appropriate law enforcement and public safety agencies and school officials.

Legal Services to State Agencies:

This group of attorneys, paralegals, and support staff provide legal counsel, advice, and litigation support to all state agencies and elected officials.

Special Prosecutions Unit and Medicaid Fraud Unit:

The Attorney General engages in criminal enforcement and prosecution through the Criminal Justice Section. The Criminal Justice Section is comprised of three units: 1) Financial Fraud, 2)

Medicaid Fraud and 3) Special Prosecutions. The Financial Fraud Unit litigates cases primarily involving securities fraud and insurance fraud. In addition to Medicaid fraud, the Medicaid Fraud Unit also litigates cases involving elder abuse at facilities which receive Medicaid funding. The Special Prosecutions Unit litigates in multiple areas including: 1) complex crimes (such as human trafficking), 2) environmental crimes, 3) gang prosecution, 4) prosecution assistance, 5) auto theft and 6) violent crimes through the Violent Crimes Assistance Team (VCAT). The Criminal Justice Section also includes other units whose primary responsibility is not criminal enforcement. These units include Foreign Prosecution, and Victim Assistance.

# Auto Theft Prevention Grant:

The Auto Theft team comprises 2.0 FTE positions, which are funded by a grant through the Colorado Auto Theft Prevention Authority (CATPA). The Auto Theft team provides investigative and prosecutorial resources for combating complex statewide crimes which center on automobile theft. The general goals of the Auto Theft Team are: (a) to utilize the State Grand Jury, search warrants, and other criminal investigative tools to investigate potential complex multijurisdictional automobile centered cases; (b) to vigorously prosecute defendants under applicable Colorado statutes and obtain criminal convictions, incarceration of offenders where appropriate, to seek restitution, fines, and penalties; and, (c) to protect consumers and to minimize losses through the deterrent effect of prosecuting violators.

# Criminal Appeals:

The Division represents the prosecution when defendants challenge their felony convictions before state and federal appellate courts.

For the most part, the Division responds to appeals that are brought on behalf of convicted criminals, and thus has no control over the size of its incoming caseload.

The Division must provide effective and ethical representation in every case and handle whatever issues are presented in as timely a manner as possible. At times, however, it must take the offensive and seek certiorari review in the Supreme Court when (1) the court of appeals issues an opinion that appears to be contrary to established law and/or would have an adverse impact on law enforcement; or (2) conflicting decisions from the court of appeals emphasize the need for clarification in particular areas of the law.

The outcome of any given case may significantly affect how law enforcement authorities conduct searches and arrests; influence criminal trials and sentencing hearings throughout the state; or impact the state's Department of Corrections, and probation, parole, and county Community Corrections programs. As such, each case must be given thorough and careful attention.

In order to do the best job possible, appellate and trial prosecutors must keep current on ongoing developments in criminal law and procedure. In addition to writing briefs and presenting oral arguments, Division attorneys condense the critical principles embodied in each published case, and classify and incorporate them into a digest that is transmitted weekly to the division's

attorneys and to the Offices of the State's District Attorneys. This digest is available to state prosecutors through a web site posting that is updated monthly. Division attorneys also participate in training sessions for the DA's throughout the year and at the annual CDAC conference in September.

Peace Officers Standards and Training Board:

The Peace Officers Standards and Training Board (P.O.S.T). is statutorily responsible for the approval, inspection, and regulation of all basic and reserve peace officer training academy programs: to include the development of the basic, reserve peace officer, refresher academy curriculums program curriculums; instruction methodology training programs; skills training programs (arrest control tactics, firearms, and law enforcement driving) and skills instructor programs. The Board's responsibilities also include enforcement of statutes and rules related to peace officer academy enrollment; ensuring peace officer applicants are not convicted criminals; reviewing variance applications; and taking timely revocation action against any certified peace officer convicted of a felony or certain misdemeanors. P.O.S.T. is required to establish the standards for the renewal of expired Colorado peace officer certificates.

Water and Natural Resources:

The Natural Resources and Environment Section protects and defends the interests of Colorado and its citizens in all areas of natural resources and environmental law. The Section, on behalf of the Colorado Department of Natural Resources (DNR) and the Colorado Department of Public Health and Environment (CDPHE), represents and advises state agencies, boards and commissions who regulate the development, use and conservation of the State's natural resources and protect the quality of the environment.

Section attorneys, with the support of legal and administrative assistants, provide general legal advice and represent our clients in administrative matters, rulemaking hearings, transactional matters, enforcement actions, and judicial proceedings. We help to protect legal interests in natural resources and ensure compliance with environmental laws.

#### Federal and Interstate Water Unit

This Unit protects the State's interests in interstate rivers with respect to both interstate water allocation and federal environmental requirements, including the National Environmental Policy Act, Endangered Species Act, and Wild and Scenic Rivers Act. The Unit also works with state water users to protect the State's interests in the timely and reasonable resolution of federal claims for water rights, including reserved water rights and claims for instream flows.

# Colorado River Subunit

This Unit provides legal counsel and representation to DNR, CWCB, the State Engineer and Colorado's Commissioner to the Upper Colorado River Commission regarding the Colorado River Compacts and administration and management of the Colorado River system. The Unit's major tasks include representing the State's Colorado River interests in interstate and environmental litigations involving the Colorado River, counseling and representing the CWCB and Compact Commissioner regarding legal and policy strategies relevant to the Colorado River, preparing a litigation database of the voluminous documents relevant to the Colorado River, and assisting the State Engineer in preparing for enforcing the State's obligations under the Colorado River compacts. The Unit also represents the State's water agencies in Colorado River negotiations with the Colorado River basin states that are signatories to the Colorado River Compact, various Federal agencies and the Republic of Mexico.

# CERCLA Litigation Unit

This Unit handles the legal work for seriously contaminated sites – known as Superfund sites – most of which are being cleaned up under consent decrees by those who contaminated them. The Unit works to recover the state's costs for overseeing these cleanups from the responsible parties to the greatest extent possible. The Unit represents CDPHE to ensure cleanup work progresses in a timely fashion and is completed.

In addition, the Unit advocates on behalf of the State Natural Resources Trustees to recover damages for injuries to natural resources caused by releases of hazardous substances. The Trustees are the Executive Directors of CDPHE and DNR, and the Attorney General. The Unit serves the Trustees by assisting with the identification of injuries and negotiating or litigating to recover damages. Once recovered, the Unit assists the Trustees to determine how to allocate the recovered funds to restore or replace the injured natural resources (i.e., ground water, wildlife habitat, and fish populations).

**Consumer Protection and Antitrust:** 

#### Consumer Fraud

Consumer fraud investigations and prosecutions are handled by a variety of attorneys, investigators, and support staff through both Units. While most cases are brought under the Colorado Consumer Protection Act, these Units also bring cases under the Charitable Solicitations Act and the Motor Vehicle Repair Act. In addition to purely local cases, attorneys and staff periodically participate in national or multi-state enforcement activities with their counterparts in the Attorney General Offices of other states and with the Federal Trade Commission.

#### <u>Antitrust</u>

The Attorney General's antitrust enforcement efforts are directed at protecting consumers and legitimate competitors from a whole range of anticompetive conduct, including price fixing, conspiracies to supress competion and mergers that will unreasonably restrain fair competition. The Attorney General has exclusive jurisdiction to enforce the civil and criminal provisions of the Colorado Antitrust Act. The Attorney General also participates in merger reviews in conjunction with the FTC and DOJ where the industry at issue implicates statewide interests of concern in Colorado.

The Antitrust, Tobacco and Consumer Protection Unit has one full-time lawyer who enforces the Colorado Antitrust Act and the federal antitrust laws. This lawyer is also responsible for enforcement of the no-call laws, discussed below. This position is funded from the general fund.

#### Tobacco Settlement Enforcement

Since the State's settlement of the tobacco litigation against the major domestic tobacco companies in 1998, this unit has monitored compliance with the numerous injunctive terms and payment obligations under the Master Settlement Agreement ("MSA") and the Smokeless Tobacco Master Settlement Agreement ("STMSA"). Under these agreements, the companies have agreed to a host of marketing restrictions, including a prohibition on youth marketing. Also under these agreements, the companies pay anywhere from \$80.0 - \$100.0 Million to the general fund of the State of Colorado each year. The fluctuations in payments depend on various complex adjustments provided for under the MSA which relate to sales volume by the participating companies and market share loss to manufacturers that are not part of the MSA (so called, "nonparticipating manufacturers" or "NPMs"). This unit monitors compliance with the settlement and protects Colorado's interests in the MSA's annual payment calculations.

This unit also enforces statutes that require NPMs to pay an escrow on their sales that approximates what they would owe under the settlement. The diligent enforcement of these statutes represent Colorado's responsibilities under the MSA. The Colorado Department of Revenue (DOR) also has enforcement responsibilities with regard to these escrow requirements, and this unit works closely with DOR on this enforcement. The Antitrust, Tobacco and Consumer Protection Unit has one full-time lawyer and paralegal funded out tobacco settlement funds to handle these responsibilities.

The State's "diligent enforcement" of the escrow statutes are subject to arbitration proceedings instigated by the tobacco companies in an attempt to claw back settlement payments made to the State. Colorado recently reached a supplemental settlement to the MSA that resolved 10 years of these disputes with a contingency for settling some outlying years. In joining this settlement, the universe of cigarettes and rollyour-own products that Colorado must track and diligently enforce against is greatly expanded. The unit is in the process of creating the framework for enforcement that moving into the future will comply with these new responsibilities and prepare it for successful defense of its diligent enforcement in any future arbitration.

#### No-Call Enforcement

The No-Call List Act was enacted in 2002. Since that time over 3.4 Million residential phone numbers have been registered on the no-call list. The no-call list and other procedural aspects of the no-call program are administered by the Public Utilities Commission ("PUC"). However, enforcement of violations is

handled by one investigator and one lawyer within the Antitrust, Tobacco and Consumer Protection Unit. The lawyer splits his time between this work and antitrust enforcement.

The Attorney General investigates complaints that are reported to the PUC of suspected no-call violations. These investigations involve some detailed work to ensure that the jurisdictional elements of the No-Call List Act are satisfied. They also involve extensive investigation to identify the suspects or telemarketers involved in the violation. As discussed below, these investigations are labor intensive because violators use calling technologies that make it difficult to trace the calls back to them.

#### Mortgage Fraud and Foreclosure Prevention

To address the rise in mortgage fraud and foreclosure rescue fraud, the General Assembly passed the Foreclosure Protection Act in 2006 and four mortgage fraud bills in 2007. Also, as part of the 2007 mortgage fraud bills the Antitrust, Tobacco and Consumer Protection Unit was staffed with one lawyer FTE and two investigator FTEs to enforce these new laws and the Foreclosure Protection Act. These three new positions are funded through the licensing fees that are paid by mortgage originators to get licensed with the Division of Real Estate's Mortgage Loan Originator Program.

#### Consumer Credit Unit:

The Consumer Credit unit enforces the Colorado Uniform Consumer Credit Code (UCCC) (consumer lending); Uniform Debt Management Services Act (credit counseling and debt settlement); Credit Services Organization Act (credit repair), Rental Purchase Agreement Act (rent-to-own), and Refund Anticipation Loans Act.

UCCC: The UCCC protects the rights of consumers who borrow money, establishes reasonable limits on interest rates and fees, fosters fair competition among lenders, and promotes an adequate supply of credit. The UCCC, title 5 of the Colorado Revised Statutes, includes articles establishing the Colorado Consumer Equity Protection Act (restricting certain terms in high-cost loans), Deferred Deposit Loan Act (payday loans), and the Refund Anticipation Loans Act and Rental Purchase Agreement Act, both described below. The unit licenses and examines lenders who make high-rate loans – defined as loans with an annual percentage rate of more than 12%, including deferred deposit or "payday" lenders – and as of January 1, 2010 may examine retailers that extend credit and sales finance companies that collect credit contracts. These retailers must file an annual notification form. There is an advisory board – the Council of Advisors on Consumer Credit. The UCCC contains a licensing exemption for residential first mortgage acquisition and refinance loans.

Debt Management: Debt management companies act as an intermediary between an individual and creditors to obtain concessions such as reduction of interest, waiver of fees, etc. The law regulates both traditional credit counseling companies that distribute periodic payments to creditors, and debt settlement companies that attempt to negotiate with creditors to settle a debt for a lesser amount. Companies that enter into contracts with Colorado consumers are subject to strict regulation including registration, bonding, insurance requirements, fee limitations, and

contract and disclosure requirements. The unit conducts compliance examinations and investigates complaints.

Credit Repair and Rent-To-Own: Companies that engage in credit repair contract with consumers to remove old and inaccurate information from credit reports. The law requires written contracts and disclosures and prohibits advance fees. There are no licensing, registration, or compliance examination requirements. The unit investigates complaints. Complaints typically increase during economic downturns. The Rental Purchase Agreement Act regulates rent-to-own companies who lease goods to consumers with impaired credit. Payments are due weekly or monthly. The consumer may continue to make payments and eventually own the items or stop payments and return the items at any time. Fees and costs are higher than retail sales. There is no licensing or registration. The unit investigates complaints and may conduct compliance examinations.

Refund Anticipation Loans: The RAL Act requires companies that facilitate short-term tax refund anticipation loans to make written and oral disclosures, including that the products are loans, the fee schedule, sample loan fees and interest rates, and other tax filing alternatives for quick refunds without incurring fees.

Colorado Fair Debt Collection Practices Act: This unit enforces the Colorado Fair Debt Collection Practices Act (CFDCPA) – the state's law on consumer debt collection. The law protects businesses that place accounts for collection and protects consumers contacted by collection agencies. This ensures that all collection agencies act in compliance with the law and there is no unfair competition. The unit licenses collection agencies, investigates complaints of unlawful activity, and takes administrative discipline against collection agencies that violate the law. There is no statutory authority to conduct compliance examinations without cause to believe a violation of the law has occurred. There is an advisory board with members appointed by the governor.

Colorado Child Support Collection Consumer Protection Act: This law specifically governs collection of child support by private collection agencies contracting with custodial parents (not governmental agencies). In addition to incorporating most of the CFDCPA's provisions, including licensing, the law provides additional protections applicable to child support collection.

# CORA and OML

This budget line funds 1.0 position specifically focused on the Colorado Open Records Act (CORA) and Open Meetings Law (OML) legal issues and compliance, providing centralized expertise within the Department of Law and to facilitate compliance across the state enterprise.

Line Item Name	Line Item Description	Statutory Citation
Administration	· · ·	•
Personal Services	The Administration's primary functions are Fiscal/Accounting, Human Resources, Information Technology, Legal Support Services and the Office of the Attorney General.	24-31-101 & 102 C.R.S.
Office of Community Engagement		24-31-601 et al, Safe2Tell and 24-31-101(3)
Health, Life, and Dental	State contribution to employee health, life, and dental insurance premiums	24-50-601, C.R.S.
Short-term Disability	State contribution to premiums related to employee short-term disability coverage	24-50-603, C.R.S.
SB 04-257 Amortization Equalization Disbursement	State contribution to address the unfunded liability of the PERA pension trust fund	24-51-411(1), C.R.S.
SB 06-235 Supplemental Amortization Equalization Disbursement	Secondary state contribution to address the unfunded liability of the PERA pension trust fund	24-51-411(3.2) C.R.S.
Salary Survey for Classified Employees	State contribution to salary survey or cost of living increases associated with each job classification	24-50-104(4)(c), C.R.S.
Salary Survey for Exempt Employees	State contribution to salary survey or cost of living increases for attorneys	24-50-104(4)(c), C.R.S.
Merit Pay for Classified Employees	Salary increases or bonus pay associated with each classified employees performance rating	24-50-104(1)(c), C.R.S.
Merit Pay for Exempt Employees	Salary increases or bonus pay associated with each attorneys performance	24-50-104(4)(c), C.R.S.

Line Item Name	Line Item Description	Statutory Citation
Workers' Compensation	Payment to the Department of Personnel and Administration for Workers' Compensation Premiums	8-42-101 C.R.S.
Attorney Registration and Continuing Legal Education	This funds \$225 annual registration fee that the Department's attorneys must pay to practice law in Colorado and \$150 for continuing legal education (CLE) expenses of the Department's attorneys.	24-31-101(6) C.R.S.
Operating Expenses	The Administration's primary functions are Fiscal/Accounting, Human Resources, Information Technology, Text Management and the Office of the Attorney General.	24-31-101(6) C.R.S.
Legal Services for 411 Hours	This line item covers the anticipated legal support for the Peace Officers' Standardards and Training Board and the Safe2Tell Program.	24-31-101
Administrative Law Judge Services	Payment to the Department of Personnel and Administration for ALJ services	24-30-11003(1) C.R.S.
Purchase of Services from Computer Center	Purchase of automated data processing services from the General Government Computer Center, administered by the Governor's IT Office	24-37.5-108 and 112 C.R.S.
Payment to Risk Management and Property Funds	Payment to the Department of Personnel and Administration for Risk Management Premiums	24-30-1510 C.R.S.
Vehicle Lease Payments	Payments to the Department of Personnel and Administration associated with lease costs and management fees for state vehicles	24-30-1104)(2) C.R.S.
Information Technology Asset Maintenance	Purchase of computer equipment for the annual replacement cycle of the Department's information technology infrastructure	24-37.5-108 and 112 C.R.S.
Ralph L. Carr Judicial Center Leased Space	Payments to the Judicial Department for leased space at 1300 Broadway	13-32-101(6) C.R.S.

Line Item Name	Line Item Description	Statutory Citation
Payments to OIT	Payments to Governor's IT Office for general, statewide IT support	24-37.5-108 C.R.S.
CORE Operations	Payments to DPA to address the annual costs for maintenance, administration and support of the state's financial system	24-30-202(12) C.R.S.
PERA Direct Distribution	Direct payments to PERA until all unfunded liabilities are satisfied.	24-54-414(1) C.R.S
Attorney General Discretionary Fund	\$5,000 annual appropriation for Attorney General direction	24-31-101(6) C.R.S.
Legal Services to State Agencies.		

#### (2) Legal Services to State Agencies.

Personal Services	Payments for salaries, benefits, and associated contracts incurred in the legal counsel of Legal Services to State Agencies.	24-31-101(1)(a) C.R.S.
Operating & Litigation	Payments for operating expense incurred in the legal counsel of Legal Services to State Agencies.	24-31-101(1)(a) C.R.S.
Indirect Costs Assessment	This linet item funds the overhead expenses of the Department of	24-31-101(1)(a) C.R.S.
Criminal Justice and Appellate		
Special Prosecution Unit	Funding supports the investigation and prosecution of: Complex Crimes; Gang prosecution; Environmental crimes; Insurance and Securities Fraud.	24-31-105 C.R.S., 10-3-207(1)(e) C.R.S.,
Auto Theft Prevention Grant	This grant supports the FTE and operating to address auto theft prevention efforts.	24-31-108(1) C.R.S.
Appellate Unit	This unit represents the State of Colorado in criminal cases that are appealed to state and federal appellate courts and houses the Victim Assistance Unit	24-31-101(1)(a) C.R.S.

Line Item Name	Line Item Description	Statutory Citation
Medicaid Fraud Unit	This unit is mandated by federal law, investigates and prosecutes	§ 24-31-101(1)(a), C.R.S. (1982); Executive Order
	criminal fraud against the Medicaid program as well as	D001787, dated March 4, 1987; 42 C.F.R. § 1002.301
	misconduct against patients at Medicaid funded facilities,	(1987); 42 U.S.C. § 1396b(h) (1987); and § 26-4-101,
	including physical and sexual abuse, threaten abuse and criminal	et seq.
	neglect.	
Peace Officers Standards and Training Board	This unit accomodates costs associated with Peace Office training,	24-31-303 C.R.S.
	certification, and disciplines.	
Indirect Costs Assessment	This linet item funds the overhead expenses of the Department of	24-31-101 & 102 C.R.S.
	Law including statewide indirect recoveries.	
latural Resources and Water Rights		
Federal and Interstate Water Unit	This Unit protects the State's interests in the waters of interstate	§§ 37-60-113, 114, 120, & 121.1; 37-80-116; 37-81-
	rivers, with respect to both interstate water allocation and federal	102, C.R.S.
	environmental requirements	
Defense of the Colorado River Basin Compact	This special appropriation funds the costs of litigation on the	§§ 37-60-113, 114, 120, & 121.1; 37-80-116; 37-81-
	upper Colorado River Basin Compact.	102, C.R.S.
Defense of the Republican River Compact	This special appropriation funds the costs of litigation with Kansas	§§ 37-60-113, 114, 120, & 121.1; 37-80-116; 37-81-
	and Nebraska regarding Colorado's alleged violations of the	102, C.R.S.
Consultant Expenses	Payments for experts and analyticals to help protect Colorado	§§ 37-60-113, 114, 120, & 121.1; 37-80-116; 37-81-
-	water interests	102, C.R.S.
Comprehensive Environmental Response,	This Unit handles the legal work for ten seriously contaminated	§ 24-31-101(1)(a) C.R.S., as implemented by
Compensation, and Liability Act (CERCLA)	sites – known as Superfund sites – most of which are being	Executive Order Nos. D-0038-83, D-0012-86, D-0060
	cleaned up under consent decrees by those who contaminated	86, D-0084-86, D-0004-96 and D-0007-97; 42 U.S.C.
	them.	§§. 9601 to 9675; §§. 25-15-301 to 313; §§ 25-16-101
		to 200
CERCLA Contracts	This line item provides funding for contractors who support the	§ 24-31-101(1)(a) C.R.S., as implemented by
	work of the CERLA litigation unit. These contractors include	Executive Order Nos. D-0038-83, D-0012-86, D-0060
	· ·	86, D-0084-86, D-0004-96 and D-0007-97; 42 U.S.C.
	and economists knowledgeable about natural resources damages.	§§. 9601 to 9675; §§. 25-15-301 to 313; §§ 25-16-101
		to 201
Indirect Costs Assessment	This linet item funds the overhead expenses of the Department of	24-31-101 & 102 C.R.S.
	Law including statewide indirect recoveries.	

	Line Item Name	Line Item Description	Statutory Citation				
(5)	(5) Consumer Protection						
	Consumer Protection and Anti-Trust	The Unit enforces both criminally and civilly, the legislative	Colorado Antitrust Act of 1992, §§ 6-4-101 to 122,				
		mandate set forth in the state and federal antitrust laws. It does so	C.R.S. ;				
		on behalf of the state and local governments and their citizens.					
	Consumer Credit Unit	The Consumer Credit unit enforces the Colorado Uniform	§§ 12-24-101 to 12-24-137, C.R.S.; 15 U.S.C. § 1692,				
		Consumer Credit Code (UCCC) (consumer lending); Uniform	§§ 5-1-101 to 5-9-102.5, C.R.S.; §§ 5-10-101 to 5-10-				
		Debt Management Services Act (credit counseling and debt	1001. C.R.S.: §§12-14.5-101 to 12-14.5-113. C.R.S.				

		Debt Management Services Act (credit counseling and debt	1001, C.K.S.; §§12-14.5-101 to 12-14.5-115, C.K.S.
		settlement); Credit Services Organization Act (CSOA) (credit	15 U.S.C. § 1601 et seq.; 12 C.F.R. § 226.
		repair), and Rental Purchase Agreement Act (CROA) (rent-to-	
		own).	
]	Indirect Costs Assessment	This linet item funds the overhead expenses of the Department of	24-31-101 & 102 C.R.S.
		Law including statewide indirect recoveries.	

#### (6) Special Purpose

District Attorneys Salaries	This funds the state portion of the state district attorney's salary	20-1-306 C.R.S.
	expenses.	
Deputy District Attorney Training	This line item supports annual District Attorney Training	20-111-4(b) C.R.S.
	facilitated by the Colorado District Attorneys' Council	
Litigation Management	This funds the unanticipated legal expenses during the fiscal year.	24-31-101 & 102 C.R.S.
Tobacco Litigation	This line item defends the enforcement of the Tobacco Settlement	24-31-402 C.R.S.
	Agreement.	
CORA and OML Attorney	This line item pays for CORA and OML expertise for consistent	24-31-101(1)(a) C.R.S.
	advice and counsel within the DOL and with client agencies.	

Program	Workload	FY 16	FY 17	FY 18
	Measure	Actual	Actual	Actual
Appellate	Incoming Cases	1056	968	971
Appellate	Backlog	428*	466	494
Insurance Fraud	Investigations Opened	252	289	180
Insurance Fraud	Criminal Cases Filed	68	50	43
Securities Fraud	Criminal Cases Opened	22	11	26
Securities Fraud	Criminal Cases Filed	10	5	10
Special Prosecution Complex Crimes	Total Cases Investigated	175	168	341
Special Prosecution Complex Crimes	Total New Cases Filed	87	159	88
Special Prosecution Auto Theft	Total Cases Investigated	50	52	75
Special Prosecution Auto Theft	Total Trials	3	0	0
Special Prosection Environmental Crimes	New investigations opened	5	12	7
Special Prosection Environmental Crimes	New cases filed	1	5	2
Special Prosecuttion VCAT	Assistance (Special Deputy)	17	26	23
Special Prosecution VCAT	Assistance (Investigation)	30	25	21
		112/18	88/13	69/16
		Judicial	Judicial	Judicial
Special Prosecution VCAT	Consultations	Districts	Districts	Districts
Medicaid Fraud Unit	Criminal Cases Opened	31	58	60
Medicaid Fraud Unit	Civil Cases Opened	134	135	84
Medicaid Fraud Unit	Criminal Cases Filed	11	9	13
Medicaid Fraud Unit	Cases Closed (Civil and Criminal)	207	141	90
UCCC	New Licenses Issued	89	93	87
UCCC	License Total	666	675	676
UCCC	New Registrations Issued (Debt Mgt)	3	1	5
UCCC	Debt Mgt Total Registration	42	41	41
UCCC	Compliance Examinations	465	478	354
Debt Collection	New Licenses Issued	89	92	101
Debt Collection	Total Licenses Issued	707	695	726
POST	Revocations	17	19	40
POST	Certified Peace Officers	946	1,068	1,206
Safe2Tell	Tips	5,816	9,163	16,000
Consumer Protection/Antitrust	Consumer Protection Investigations	56	60	122
Consumer Protection/Antitrust	Consumer Complaint Intake	7,165	6,971	7,778

FY 2018-19 RECONCILIATION OF DEPARTMENT REQUEST

### **Total Reconciliation**

Request/Funding	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
FY 2018-19 Appropriation(Long Bill plus Special Bills)	\$83,466,003	482.2	\$16,611,039	\$18,047,130	\$46,805,512	\$2,002,322
FY 2019-20 Base Request	\$87,864,386	482.6	\$17,556,779	\$18,678,708	\$49,574,531	\$2,054,369
FY 2019-20 November 1 Request	\$88,832,125	486.0	\$17,880,292	\$17,872,881	\$50,993,404	\$2,085,548

## FY 2019-20 RECONCILIATION OF DEPARTMENT REQUEST

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
(A) Administration						
Personal Services						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$3,962,891	46.2	\$0	\$0	\$3,962,891	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$3,962,891	46.2	\$0	\$0	\$3,962,891	\$0
Salary Survey Classified	\$78,044	0.0	\$78,044	\$0	\$0	\$0
Salary Survey Non Classified	\$86,615	0.0	\$86,615	\$0	\$0	\$0
Merit Pay Classified	\$0	0.0	\$0	\$0	\$0	\$0
Merit Pay Non Classified	\$0	0.0	\$0	\$0	\$0	\$0
Annualize Appropriated POTS to Indirect Recoveries	\$0	0.0	(\$164,659)	\$0	\$164,659	\$0
SB 15 288 Compensation Paid to Certain Public Officials	\$20,281	0.0	\$0	\$0	\$20,281	\$0
FY 2019-20 Base Request	\$4,147,831	46.2	\$0	\$0	\$4,147,831	\$0
SB 18-200 Annualization	\$11,142	0.0	\$0	\$0	\$11,142	\$0
BR #3 2.0 from Consumer Protection to Administration	\$139,589	2.0	\$0	\$0	\$139,589	\$0
FY 2019-20 November 1st Request	\$4,298,562	48.2	\$0	\$0	\$4,298,562	\$
(B) Office of Community Engagement						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$819,808	7.0	\$802,308	\$17,500	\$0	\$0
HB 18-1434 S2T Program Duties and Reporting	\$164,970	1.6	\$0	\$164,970	\$0	\$0
FY 2018-19 Total Appropriation	\$984,778	8.6	\$802,308	\$182,470	\$0	\$
Common Policy Adjustment	\$0		\$0	\$0	\$0	\$0
FY 2019-20 Base Request	\$984,778	8.6	\$802,308	\$182,470	\$0	\$(
Salary Survey	\$17,460	0.4	\$17,460	\$0	\$0	\$0
Merit Pay	\$0		\$0	\$0	\$0	\$0
Annualization of HB18-1434	\$9,668	0.4	-	\$9,668	\$0	\$0
SB 18-200 Annualization	\$2,457	0.0	2,157	300	\$0	\$0
FY 2019-20 November 1st Request	\$1,014,363	9.0	\$821,925	\$192,438	\$0	\$
(C) Health, Life and Dental						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$4,446,369	0.0	\$1,214,540	\$630,564	\$2,457,733	\$143,532
	\$0		\$1,21 i,e io \$0	\$0 \$0	\$0	\$1.10,005
	\$0 \$0		\$0 \$0	\$0 \$0	+0	\$(
FY 2018-19 Total Appropriation	\$4,446,369		\$1,214,540	\$630,564	\$2,457,733	\$143,532
Common Policy Adjustment	\$477,760		\$81,329	(\$37,798)	\$435,617	(\$1,388
FY 2019-20 Base Request	\$4,924,129	0.0	\$1,295,869	\$592,766	\$2,893,350	\$142,14
	\$0			-	-	÷- ·=;1 ·
	\$0		\$0	\$0	\$0	\$0

## FY 2019-20 RECONCILIATION OF DEPARTMENT REQUEST

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
FY 2019-20 November 1st Request	\$4,924,129	0.0	\$1,295,869	\$592,766	\$2,893,350	\$142,144
( <b>D</b> ) Short-term Disability FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$80,820	0.0	\$22,619	\$9,336	\$46,767	\$2,098
FY 2018-19 Total Appropriation	\$80,820		\$22,619	\$9,336	\$46,767	\$2,098
Common Policy Adjustment	(\$2,255)	0.0	(\$1,895)	\$285	(\$493)	(\$152)
FY 2019-20 Base Request	\$78,565	0.0	20,724	\$9,621	\$46,274	\$1,946
	\$0	0.0	-	-	-	-
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 November 1st Request	\$78,565	0.0	\$20,724	\$9,621	\$46,274	\$1,946
(E) SB 04-257 Amortization Equalization Distribution						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$2,126,857	0.0	\$595,245	\$245,682	\$1,230,722	\$55,208
FY 2018-19 Total Appropriation	\$2,126,857		\$595,245	\$245,682	\$1,230,722	\$55,208
Common Policy Adjustment	\$183,870	0.0	\$14,282	\$37,290	\$130,281	\$2,017
FY 2019-20 Base Request	\$2,310,727	0.0	\$609,527	\$282,972	\$1,361,003	\$57,225
			-	-	-	-
FY 2019-20 November 1st Request	\$2,310,727	0.0	\$609,527	\$282,972	\$1,361,003	\$57,225
(F) SB 06-235 Supplemental Amortization Equalization Distribution	n					
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$2,126,857	0.0	\$595,245	\$245,682	\$1,230,722	\$55,208
FY 2018-19 Total Appropriation	\$2,126,857		\$595,245	\$245,682	\$1,230,722	\$55,208
Common Policy Adjustment	\$183,870	0.0	\$14,282	\$37,290	\$130,281	\$2,017
FY 2019-20 Base Request	\$2,310,727	0.0	\$609,527	\$282,972	\$1,361,003	\$57,225
				-	-	-
FY 2019-20 November 1st Request	\$2,310,727	0.0	\$609,527	\$282,972	\$1,361,003	\$57,225
(G) Salary Survey for Classified Employees						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$403,959	0.0	\$136,002	\$112,053	\$131,697	\$24,207

## FY 2019-20 RECONCILIATION OF DEPARTMENT REQUEST

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
FY 2018-19 Total Appropriation	\$403,959		\$136,002	\$112,053	\$131,697	\$24,207
Common Policy Adjustment	(\$403,959)		(\$136,002)	(\$112,053)	(\$131,697)	(\$24,207
FY 2019-20 Base Request	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 November 1st Request	\$0	0.0	\$0	\$0	\$0	\$0
(H) Salary Survey for Exempt Employees						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$1,071,536	0.0	\$274,637	\$52,558	\$731,902	\$12,439
			\$0	\$0		
FY 2018-19 Total Appropriation	\$1,071,536		\$274,637	\$52,558	\$731,902	\$12,439
Common Policy Adjustment	\$439,261		\$82,327	\$1,915	\$349,397	\$5,622
FY 2019-20 Base Request	\$1,510,797	0.0	\$356,964	\$54,473	\$1,081,299	\$18,061
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 November 1st Request	\$1,510,797	0.0	\$356,964	\$54,473	\$1,081,299	\$18,061
(I) Merit Pay for Classified Employees						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$0	0.0	\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$0		\$0	\$0	\$0	\$0
Common Policy Adjustment	\$391,291		\$105,287	\$116,057	\$144,230	\$25,717
FY 2019-20 Base Request	\$391,291	0.0	\$105,287	\$116,057	\$144,230	\$25,717
FY 2019-20 November 1st Request	\$391,291	0.0	\$105,287	\$116,057	\$144,230	\$25,717
(J) Merit Pay Awards for Non Classified Employees						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$0	0.0	\$0	\$0	\$0	\$0
			\$0	\$0		·
FY 2018-19 Total Appropriation	\$0		\$0	\$0	\$0	\$0
Common Policy Adjustment	\$732,667		\$207,201	\$24,982	\$492,170	\$8,314
FY 2019-20 Base Request	\$732,667	0.0	\$207,201	\$24,982	\$492,170	\$8,314
FY 2019-20 November 1st Request	\$732,667	0.0	\$207,201	\$24,982	\$492,170	\$8,314
(K) Continuing Legal Education						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$128,345 \$0	0.0	\$33,393	\$4,275	\$89,252	\$1,425

### FY 2019-20 RECONCILIATION OF DEPARTMENT REQUEST

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
	\$0		\$0	\$0		
FY 2018-19 Total Appropriation	\$128,345		\$33,393	\$4,275	\$89,252	\$1,425
Attorney Registration and CLE Adjustment	\$3,563		\$475	\$0	\$3,088	\$0
FY 2019-20 Base Request	\$131,908	0.0	\$33,868	\$4,275	\$92,340	\$1,425
FY 2019-20 November 1st Request	\$131,908	0.0	\$33,868	\$4,275	\$92,340	\$1,425
(L) Workers' Compensation						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$189,682	0.0	\$54,227	\$27,465	\$102,871	\$5,119
	\$0		\$0	\$0		
FY 2018-19 Total Appropriation	\$189,682		\$54,227	\$27,465	\$102,871	\$5,119
DPA Common Policy Adjustment	\$21,413	0.0	5,921	2,554	12,461	477
FY 2019-20 Base Request	\$211,095	0.0	\$60,148	\$30,019	\$115,332	\$5,596
	\$0					
FY 2019-20 November 1st Request	\$211,095	0.0	\$60,148	\$30,019	\$115,332	\$5,596
(M) Operating Expenses						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$200,057	0.0	\$0	\$0	\$200,057	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$200,057	0.0	\$0	\$0	\$200,057	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
	\$0		\$0	\$0		
FY 2019-20 Base Request	\$200,057	0.0	\$0	\$0	\$200,057	\$0
BR #3 2.0 from Consumer Protection to Administration	\$2,860		\$0	\$0	\$2,860	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 November 1st Request	\$202,917	0.0	\$0	\$0	\$202,917	\$0
(N) Administrative Law Judges						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$5,736	0.0	\$0	\$5,736	\$0	\$0
EV 2019 10 Total Appropriation	\$5,736	0.0	φυ	\$5,736	φο	ሰብ
FY 2018-19 Total Appropriation DPA Common Policy Adjustment	\$5,736 (\$4,429)	0.0	\$0 \$0	\$5,736 (\$4,429)	\$0 \$0	\$0 \$0
FY 2019-20 Base Request	\$1,307	0.0	<b>\$0</b>	\$1,307	<b>\$0</b>	<b>\$0</b> \$0
	\$0		\$0		\$0	\$0 1 - 38

## FY 2019-20 RECONCILIATION OF DEPARTMENT REQUEST

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	
FY 2019-20 November 1st Request	\$1,307	0.0	\$0	\$1,307	\$0	\$0	
(O) Payment to Risk Management							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$203,937	0.0	\$58,414	\$29,153	\$110,855	\$5,515	
	\$0	0.0	\$0	\$0	\$0	\$0	
FY 2018-19 Total Appropriation	\$203,937	0.0	\$58,414	\$29,153	\$110,855	\$5,515	
DPA Common Policy Adjustment and Non Prioritized DI	29,344	0	8,054	4,021	16,601	669	
FY 2019-20 Base Request	\$233,281	0.0	\$66,468	\$33,174	\$127,456	\$6,184	
<b>_</b>	\$0	0.0	\$0	\$0	\$0	\$0	
FY 2019-20 November 1st Request	\$233,281	0.0	\$66,468	\$33,174	\$127,456	\$6,184	
(P) Vehicle Lease Payments							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$66,876	0.0	\$31,194	\$16,300	\$18,842	\$540	
	\$0	0	\$0	\$0	\$0	\$0	
FY 2018-19 Total Appropriation	\$66,876	0.0	\$31,194	\$16,300	\$18,842	\$540	
DPA Common Policy Adjustment DI	\$15,478	0.0	\$4,326	\$4,960	\$6,192	\$0	
FY 2019-20 Base Request	\$82,354	0.0	\$35,520	\$21,260	\$25,034	\$540	
	\$0		\$0	\$0	\$0	\$0	
	\$0	0.0	\$0	\$0	\$0	\$0	
FY 2019-20 November 1st Request	\$82,354	0.0	\$35,520	\$21,260	\$25,034	\$540	
(Q) Information Technology Asset Maintenance							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$833,595	0.0	\$240,818	\$120,189	\$450,184	\$22,404	
	. ,		\$0	\$0	\$0	\$0	
FY 2018-19 Total Appropriation	\$833,595	0.0	\$240,818	\$120,189	\$450,184	\$22,404	
Common Policy Adjustment	\$0		(\$835.00)	(\$2,139.00)	\$3,373.00	(\$399.00)	
FY 2019-20 Base Request	\$833,595	0.0	\$239,983	\$118,050	\$453,557	\$22,005	
BR#1 Information Technology Asset Maintenance	\$485,493	0.0	\$139,765	\$68,752	\$264,160	\$12,816	
FY 2019-20 November 1st Request	\$1,319,088	0.0	\$379,748	\$186,802	\$717,717	\$34,821	
(R) Ralph L. Carr Colorado Judicial Center Lease Space FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$3,320,577	0.0	\$951,100	\$474,670	\$1,805,014	\$89,793	
FY 2018-19 Total Appropriation	\$3,320,577	0.0	\$951,100	\$474,670	\$1,805,014	\$89,793	
Common Policy Adjustment	\$59,058	0.0	\$11,849	\$5,927	\$41,490	(\$208)	
FY 2019-20 Base Request	\$3,379,635	0.0	\$962,949	\$480,597	\$1,846,504	\$89,585	

### FY 2019-20 RECONCILIATION OF DEPARTMENT REQUEST

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	
FY 2019-20 November 1st Request	\$3,379,635	0.0	\$962,949	\$480,597	\$1,846,504	\$89,585	
(S) Payments to OIT							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$639,107	0.0	\$182,709	\$92,539	\$346,610	\$17,249	
FY 2018-19 Total Appropriation	\$639,107	0.0	\$182,709	\$92,539	\$346,610	\$17,249	
OIT Common Policy Adjustment	\$60,995		\$16,771	\$7,018	\$35,897	\$1,309	
FY 2019-20 Base Request	\$700,102	0.0	\$199,480	\$99,557	\$382,507	\$18,558	
OIT Security and All Hours Customer Service DI's	\$192,203	0.0	\$55,052	\$27,474	\$104,480	\$5,198	
FY 2019-20 November 1st Request	\$892,305	0.0	\$254,532	\$127,031	\$486,987	\$23,756	
(T) CORE Operations							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$81,395	0.0	\$23,268	\$11,785	\$44,145	\$2,197	
FY 2018-19 Total Appropriation	\$81,395	0.0	\$23,268	\$11,785	\$44,145	\$2,197	
DPA Common Policy	(\$30,940)	0.0	(\$8,892)	(\$4,609)	(\$16,579)	(\$860	
FY 2019-20 Base Request	\$50,455	0.0	\$14,376	\$7,176	\$27,566	\$1,337	
	\$0	0.0	\$0	\$0	\$0	\$0	
	\$0	0.0	\$0	\$0	\$0	\$0	
FY 2019-20 November 1st Request	\$50,455	0.0	\$14,376	\$7,176	\$27,566	\$1,337	
(U) Legal Services for 411 number of hours							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$25,766	0.0	\$12,538	\$13,228	\$0	\$0	
FY 2018-19 Total Appropriation	\$25,766	0.0	\$12,538	\$13,228	\$0	\$0	
DOL Legal Common Policy	\$9,471		\$4,609	\$4,862			
FY 2019-20 Base Request	\$35,237	0.0	\$17,147	\$18,090	\$0	\$0	
	\$0	0.0	\$0				
FY 2019-20 November 1st Request	\$35,237	0.0	\$17,147	\$18,090	\$0	\$0	
(V) PERA Direct Distribution							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$0	0.0	\$0	\$0	\$0	\$0	

## FY 2019-20 RECONCILIATION OF DEPARTMENT REQUEST

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
FY 2018-19 Total Appropriation	\$0	0.0	\$0	\$0	\$0	\$0
DPA Common Policy	\$1,173,886		\$339,646	\$146,797	\$687,443	
FY 2019-20 Base Request	\$1,173,886	0.0	\$339,646	\$146,797	\$687,443	\$0
		0.0				
		0.0				
FY 2019-20 November 1st Request	\$1,173,886	0.0	\$339,646	\$146,797	\$687,443	\$0
(W) Attorney General Discretionairy Fund						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$5,000	0.0	\$5,000	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$5,000	0.0	\$5,000	\$0	\$0	\$0
FY 2019-20 Base Request	\$5,000	0.0	\$5,000	\$0	\$0	\$0
		0.0				
FY 2019-20 November 1st Request	\$5,000	0.0	\$5,000	\$0	\$0	\$0
(1) Administration						
FY 2018-19 Appropriation(Long Bill plus Special Bills)	\$20,904,140	54.8	\$5,233,257	\$2,273,685	\$12,960,264	\$436,934
FY 2019-20 Base Request	\$24,429,423	54.8	\$5,981,991	\$2,506,615	\$15,484,955	\$455,862
FY 2019-20 November 1 Request	\$25,290,295	57.2	\$6,196,425	\$2,612,809	\$16,007,186	\$473,875

(2) Legal Services to State Agenices

	Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
Legal Servio	ces to State Agencies						
Personal Se	rvices						
	FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$27,789,656	244.7	\$0	\$0	\$27,789,656	\$0
	Additional FTE Fellows		5.0				
HB18-1017	Psychology Interjurisdictional Compact	\$14,386	0.1	\$0	\$0	\$14,386	\$0
SB18-027	Enhanced Nurse Licensure Compact	\$84,396	0.5	\$0	\$0	\$84,396	\$0
SB 18-243	Retail Sales Alcohol Beverages	\$9,590	0.0	\$0	\$0	\$9,590	\$0
HB 18-1280	Court Appointees for Marijuana Businesses	\$13,426	0.1	\$0	\$0	\$13,426	\$0
HB 18-1353	Defense Counsel in Municipal Court Grant Programs	\$1,438	0.0	\$0	\$0	\$1,438	\$0
HB 18-1224	Licensee Discipline Mediation State Agency	\$58,118	0.3	\$0	\$0	\$58,118	\$0
SB 18-145	Implement Employment First Recommendations	\$1,918	0.0	\$0	\$0	\$1,918	\$0
SB 18-167	Enforcement Requirements 811 Locate Underground	\$11,508	0.1	\$0	\$0	\$11,508	\$0
SB 18-234	Human Remains Disposition Sale Businesses	\$4,795	0.0	\$0	\$0	\$4,795	\$0
SB 18-271	Improve Funding for Marijuana Research	\$9,590	0.1	\$0	\$0	\$9,590	\$0
	FY 2018-19 Total Appropriation	\$27,998,821	250.9	\$0	\$0	\$27,998,821	\$0
HB18-1017	Psychology Interjurisdictional Compact	\$81,518	0.5	\$0	\$0	\$81,518	\$0
SB18-027	Enhanced Nurse Licensure Compact	\$7,672	0.0	\$0	\$0	\$7,672	\$0
SB 18-243	Retail Sales Alcohol Beverages	(\$3,835)	0.0	\$0	\$0	(\$3,835)	\$0
HB 18-1353	Defense Counsel in Municipal Court Grant Programs	(\$1,438)	0.0	\$0	\$0	(\$1,438)	\$0
SB 18-145	Implement Employment First Recommendations	(\$1,918)	0.0	\$0	\$0	(\$1,918)	\$0
SB 18-167	Enforcement Requirements 811 Locate Underground	(\$1,918)	0.0	\$0	\$0	(\$1,918)	\$0
SB 18-271	Improve Funding for Marijuana Research	(\$9,590)	(0.1)	\$0	\$0	(\$9,590)	\$0
	FY 2019-20 Base Request	\$28,069,312	251.3	\$0	\$0	\$28,069,312	\$0
	Salary Survey Classified	\$117,542		\$0	\$0	117,542	\$0
	Salary Survey Non Classified	\$696,971		\$0	\$0	696,971	\$0
	Merit Pay Classified	\$0		\$0	\$0	-	\$0
	Merit Pay Non Classified	\$0		\$0	\$0	-	\$0
	SB 18-200 Annualization	\$71,597		\$0	\$0	71,597	\$0

### (2) Legal Services to State Agenices

	Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
	FY 2019-20 November 1st Request	\$28,955,422	251.3	\$0	\$0	\$28,955,422	\$0
Operating <b>F</b>	Expenses FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$1,845,294	0.0	\$0	\$500,000	\$1,345,294	\$0
HB18-1017	Psychology Interjurisdictional Compact	\$1,598	0.0	\$0	\$0	\$1,598	\$0
SB18-027	Enhanced Nurse Licensure Compact	\$9,377	0.0	\$0	\$0	\$9,377	\$0
SB 18-243	Retail Sales Alcohol Beverages	\$1,066	0.0	\$0	\$0	\$1,066	\$0
HB 18-1280	Court Appointees for Marijuana Businesses	\$1,492	0.0	\$0	\$0	\$1,492	\$0
HB 18-1353	Defense Counsel in Municipal Court Grant Programs	\$160	0.0	\$0	\$0	\$160	\$0
HB 18-1224	Licensee Discipline Mediation State Agency	\$6,457	0.0	\$0	\$0	\$6,457	\$0
SB 18-145	Implement Employment First Recommendations	\$213	0.0	\$0	\$0	\$213	\$0
SB 18-167	Enforcement Requirements 811 Locate Underground	\$1,279	0.0	\$0	\$0	\$1,279	\$0
SB 18-234	Human Remains Disposition Sale Businesses	\$533	0.0	\$0	\$0	\$533	\$0
SB 18-271	Improve Funding for Marijuana Research	\$1,066	0.0	\$0	\$0	\$1,066	\$0
	FY 2018-19 Total Appropriation	\$1,868,535	0.0	\$0	\$500,000	\$1,368,535	\$0
HB18-1017	Psychology Interjurisdictional Compact	\$9,058	0.0	\$0	\$0	\$9,058	\$0
SB18-027	Enhanced Nurse Licensure Compact	\$853	0.0	\$0	\$0	\$853	\$0
SB 18-243	Retail Sales Alcohol Beverages	(\$427)	0.0	\$0	\$0	(\$427)	\$0
HB 18-1353	Defense Counsel in Municipal Court Grant Programs	(\$160)	0.0	\$0	\$0	(\$160)	\$0
SB 18-145	Implement Employment First Recommendations	(\$213)	0.0	\$0	\$0	(\$213)	\$0
SB 18-167	Enforcement Requirements 811 Locate Underground	(\$213)	0.0	\$0	\$0	(\$213)	\$0
SB 18-271	Improve Funding for Marijuana Research	(\$1,066)	-	\$0	\$0	(\$1,066)	\$0
	FY 2019-20 Base Request	\$1,876,367	0.0	\$0	\$500,000	\$1,376,367	\$0
							\$0
		\$0		\$0	\$0	\$0	\$0
	FY 2019-20 November 1st Request	\$1,876,367		\$0	\$500,000	\$1,376,367	\$0

### (2) Legal Services to State Agenices

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
Indirect Costs						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$3,266,800	0.0	\$0	\$1,080,050	\$2,186,750	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$3,266,800	\$0	\$0	\$1,080,050	\$2,186,750	\$0
New Indirect Calculation	284,591			187,306	97,285	
FY 2019-20 Base Request	\$3,551,391	0.0	\$0	\$1,267,356	\$2,284,035	\$0
Indirect Fund Adjustment						
FY 2019-20 November 1st Request	\$3,551,391	0.0	\$0	\$1,267,356	\$2,284,035	\$0
(2) Legal Services to State Agenices						
FY 2018-19 Appropriation(Long Bill plus Special Bills)	\$33,134,156	250.9	\$0	\$1,580,050	\$31,554,106	\$0
FY 2019-20 Base Request	\$33,497,070	251.3	\$0	\$1,767,356	\$31,729,714	\$0
FY 2019-20 November 1 Request	\$34,383,180	251.3	<b>\$0</b>	\$1,767,356	\$32,615,824	<b>\$0</b>

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
(A) Special Prosecution Unit						
Special Prosecution Unit						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$4,329,311	38.8	\$2,112,247	\$1,450,385	\$766,679	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$4,329,311	38.8	\$2,112,247	\$1,450,385	\$766,679	\$0
Salary Survey Classified	\$54,689	0.0	\$26,318	\$20,896	\$7,475	\$0
Salary Survey Non Classified	\$65,924	0.0	\$36,426	\$16,807	\$12,691	
Merit Pay Classified	\$0	0.0	\$0	\$0	\$0	
Merit Pay Non Classified	\$0	0.0	\$0	\$0	\$0	\$0
	\$0		\$0	\$0	\$0	\$0
FY 2019-20 Base Request	\$4,449,924	38.8	\$2,174,991	\$1,488,088	\$786,845	\$0
SB 18-200 Annualization	\$10,313	0.0	\$5,549	\$3,129	\$1,635	
FY 2019-20 November 1st Request	\$4,460,237	38.8	\$2,180,540	\$1,491,217	\$788,480	\$0
(B) Auto Theft Prevention Grant						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$294,005	2.0	\$0	\$0	\$294,005	\$0
Additional/Reduction in Grant Award from Public Safety	\$1,539		\$0	\$0	\$1,539	
FY 2018-19 Total Appropriation	\$295,544	2.0	\$0	\$0	\$295,544	\$0
Estimated Modification to annual award	\$0		\$0			
FY 2019-20 Base Request	\$295,544	2.0	\$0	\$0	\$295,544	\$0
FY 2019-20 November 1st Request	\$295,544	2.0	\$0	\$0	\$295,544	\$0

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Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
(C) Appellate Unit						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$3,953,309	38.0	\$3,528,230	\$0	\$425,079	\$0
Additional VALE funding from Pubic Safety	\$0		\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$3,953,309	38.0	\$3,528,230	\$0	\$425,079	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
Salary Survey Classified	\$5,125		\$5,125	\$0	\$0	\$0
Salary Survey Non Classified	\$72,622		\$72,622	\$0	\$0	\$0
Merit Pay Classified	\$0		\$0	\$0	\$0	\$0
Merit Pay Non Classified	\$0		\$0	\$0	\$0	\$0
Estimated Additional VALE Grant	\$0		\$0	\$0	\$0	\$0
Modification to Indirect Recoveries	\$0		(\$18,460)	\$0	18,460	\$0
FY 2019-20 Base Request	\$4,031,056	38.0	\$3,587,517	\$0	\$443,539	\$0
SB 18-200 Annualization	\$10,519		\$10,519			
BR#2 Appellate FTE Increase to Manage Backlog	\$87,533	1.0	\$87,533			
FY 2019-20 November 1st Request	\$4,129,108	39.0	\$3,685,569	\$0	\$443,539	\$0
(D) Medicaid Fraud Unit						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$1,861,114	17.0	\$465,274	\$0	\$0	\$1,395,840
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$1,861,114	17.0	\$465,274	\$0	\$0	\$1,395,840
Salary Survey Classified	\$32,276		\$8,069	\$0	\$0	\$24,207
Salary Survey Non Classified	\$16,585		\$4,146	\$0	\$0	\$12,439
Merit Pay Classified	\$0		\$0	\$0	\$0	\$0
Merit Pay Non Classified	\$0		\$0	\$0	\$0	\$0
Annualization of FY 19 DI #1 (Office, computer, software)	(\$4,703)		(\$1,176)	\$0	\$0	(\$3,527)
FY 2019-20 Base Request	\$1,905,272	17.0	\$476,313	\$0	\$0	\$1,428,959
SB 18-200 Annualization	\$4,315	0.0	\$1,079	\$0	\$0	\$3,236
				\$0	\$0	\$1,432,195

(3) Criminal Sustee and Appenate						
Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
(E) Peace Officers Standard Training Board						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$6,413,701	14.0	\$0	\$6,413,701	\$0	\$0
	\$0	0.0	\$0	\$0		
	\$0	0.0	\$0	\$0		
	\$0		\$0	\$0		
FY 2018-19 Total Appropriation	\$6,413,701	14.0	\$0	\$6,413,701	\$0	\$0
SB 18-200 Annualization	\$2,222			\$2,222		
Salary Survey	\$20,709		\$0	\$20,709		
Classified Merit Pay	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 Base Request	\$6,436,632	14.0	\$0	\$6,436,632	\$0	\$0
Annualization of FY 19 DI#3 Compliance Investigator	(\$4,703)	0.0	\$0	(\$4,703)	\$0	\$0
Reduce \$500K associated with Police One FY 17 DI	(\$500,000)	0.0	\$0	(\$500,000)	\$0	\$0
FY 2019-20 November 1st Request	\$5,931,929	14.0	\$0	\$5,931,929	\$0	\$0
(G) Indirect Cost Assessment						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$635,471	0.0	\$0	\$379,147	\$86,776	\$169,548
	\$0		\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$635,471	0.0	\$0	\$379,147	\$86,776	\$169,548
New Indirect Calculation	\$0			\$0	0	\$0
FY 2019-20 Base Request	\$635,471	0.0	\$0	\$379,147	\$86,776	\$169,548
	\$37,216		\$0	\$22,204	\$5,083	\$9,929
FY 2019-20 November 1st Request	\$672,687	0.0	\$0	\$401,351	\$91,859	\$179,477
(3) Criminal Justice and Appellate						
FY 2018-19 Appropriation(Long Bill plus Special Bills)	\$17,488,450	109.8	\$6,105,751	\$8,243,233	\$1,574,078	\$1,565,388

	Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
FY 20	)19-20 Base Request	\$17,753,899	109.8	\$6,238,821	\$8,303,867	\$1,612,704	\$1,598,507
FY 20	)19-20 November 1 Request	\$17,399,092	110.8	\$6,343,501	\$7,824,497	\$1,619,421	<b>\$1,611,672</b>

(4) Water and Natural Resources

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
(A) Federal and Interstate Water Unit						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$612,122	5.5	\$612,122	\$0	\$0	\$0
	\$0		\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$612,122	5.5	\$612,122	\$0	\$0	\$0
Salary Survey Classified	\$2,085	0.0	\$2,085	\$0	\$0	\$0
Salary Survey Non Classified	\$13,896	0.0	\$13,896	\$0	\$0	\$0
Merit Pay Classified	\$0	0.0	\$0	\$0	\$0	\$0
Merit Pay Non Classified	\$0	0.0	\$0	\$0	\$0	\$0
SB 18-200 Annualization	\$1,356	0.0	\$1,356	\$0	\$0	\$0
FY 2019-20 Base Request	\$629,459	5.5	\$629,459	\$0	\$0	\$0
FY 2019-20 November 1st Request	\$629,459	5.5	\$629,459	\$0	\$0	\$0
(B) Defense of the Colorado River Basin Compact	¢ 420, c20	2.5	¢0	¢ 400 (20	¢0	¢0
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$428,639	3.5	\$0 \$0	\$428,639	\$0	\$0
FY 2018-19 Total Appropriation	\$0 <b>\$428,639</b>	3.5	\$0 <b>\$0</b>	\$0 <b>\$428,639</b>	\$0 <b>\$0</b>	\$0 <b>\$0</b>
Salary Survey Classified	\$2,608	0.0	\$2,608	\$0	\$0	\$0
Salary Survey Non Classified	\$10,627	0.0	\$10,627	\$0	\$0 \$0	\$0
Merit Pay Classified	\$0	0.0	\$0	\$0 \$0	\$0	\$0
Merit Pay Non Classified	\$0 \$0	0.0	\$0 \$0	\$0 \$0	\$0	\$0
Annualize Appropriated POTS to CWCB Funding	\$0 \$0	0.0	(\$13,235)	\$13,235	\$0 \$0	\$0
FY 2019-20 Base Request	\$441,874	3.5	(\\$13,233) <b>\$0</b>	\$441,874	\$0 \$0	\$0
SB 18-200 Annualization	\$1,003	0.0	φ <b>υ</b>	\$1,003	φ0	
FY 2019-20 November 1st Request	\$442,877	3.5	\$0	\$442,877	\$0	\$0
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(4) Water and Natural Resources

(+) Water and Natural Resources						
Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$110,000	0.0	\$0	\$110,000	\$0	\$0
Additional CWCB grant dollars	\$0					
FY 2018-19 Total Appropriation	\$110,000	0.0	\$0	\$110,000	\$0	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 Base Request	\$110,000	0.0	\$0	\$110,000	\$0	\$0
FY 2019-20 November 1st Request	\$110,000	0.0	\$0	\$110,000	\$0	\$0
(D) Consultant Expenses FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$275,000	0.0	\$0	\$275,000	\$0	\$0
FY 2018-19 Total Appropriation	\$275,000	0.0	\$0	\$275,000	\$0	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 Base Request	\$275,000	0.0	\$0	\$275,000	\$0	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 November 1st Request	\$275,000	0.0	\$0	\$275,000	\$0	\$0
(E) Comprehensive Environmental Response, Compensation and Liabilit, FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$510,462	3.5	\$0	\$0	\$510,462	\$0
	\$0	25	\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$510,462	3.5	<b>\$0</b> \$0	<b>\$0</b> \$0	\$510,462	<b>\$0</b> \$0
Salary Survey Classified	\$2,083 \$18,104	0.0	\$0 \$0	\$0 \$0	\$2,083 \$18,194	\$0 \$0
Salary Survey Non Classified	\$18,194	0.0	\$0	\$0		<b>2</b> 0
Merit Pay Classified	\$0 \$0	0.0	\$0	\$0	\$0 \$0	¢O
Merit Pay Non Classified	\$0	0.0	\$0	\$0	\$0	\$0

(4) Water and Natural Resources

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
FY 2019-20 Base Request	\$530,739	3.5	\$0	\$0	\$530,739	\$0
SB 18-200 Annualization	\$809				\$809	
	\$0				\$0	
FY 2019-20 November 1st Request	\$531,548	3.5	\$0	\$0	\$531,548	\$0
(G) Indirect Cost Assessment						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$46,726	0.0	\$0	\$0	\$46,726	\$0
	\$0		\$0	\$0	\$0	\$0
FY 2018-19 Total Appropriation	\$46,726	0.0	\$0	\$0	\$46,726	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
FY 2019-20 Base Request	\$46,726	0.0	\$0	\$0	\$46,726	\$0
New Indirect Calculation	\$2,736				\$2,736	
FY 2019-20 November 1st Request	\$49,462	0.0	\$0	\$0	\$49,462	\$0
(4) Water and Natural Resources						
FY 2018-19 Appropriation(Long Bill plus Special Bills)	\$1,982,949	12.5	\$612,122	\$813,639	\$557,188	\$0
FY 2019-20 Base Request	\$2,033,798	12.5	\$629,459	\$826,874	\$577,465	\$0
FY 2019-20 November 1 Request	\$2,038,346	12.5	\$629,459	\$827,877	\$581,010	<b>\$0</b>

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(5) Consumer Protection

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Long Bill Line Item	Total Funds	FTE	General Fund	General Fund Exempt	Cash Funds	Reappropriated Funds	Federal Funds
(A) Consumer Protection and Anti-Trust							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$3,201,684	33.2	\$1,467,712	\$0	\$1,594,121	\$139,851	\$0
1 1 2010-17 Long Bin Appropriation (11B 10 1522)	\$0	0.0	\$1,407,712	\$0 \$0	\$1,574,121 \$0	\$0	\$0 \$0
FY 2018-19 Total Appropriation	\$3,201,684	33.2	\$1,467,712	\$0	\$1,594,121	\$139,851	\$0
	. , , ,		. , ,			. ,	
Classified Salary Survey	\$41,755	0.0	\$0	\$0	\$37,158	\$4,597	\$0
Non Classified Salary Survey	\$68,655	0.0	\$43,647	\$0	\$20,962	\$4,046	
Merit Pay Classified	\$0	0.0	\$0	\$0	\$0	\$0	
Merit Pay Non Classified	\$0	0.0	\$0	\$0	\$0	\$0	
	\$0	0.0	\$0	\$0	\$0	\$0	\$0
FY 2019-20 Base Request	\$3,312,094	33.2	\$1,511,359	\$0	\$1,652,241	\$148,494	\$0
SB 18-200 Annualization	\$9,384	0.0	\$4,400	\$0	\$4,714	\$270	\$0
BR#3 2.0 FTE Consumer Protection to Administration	(\$142,449)	(2.0)	\$0	\$0	(\$142,449)	\$0	\$0
FY 2019-20 November 1st Request	\$3,179,029	33.2	\$1,515,759	\$0	\$1,514,506	\$148,764	\$0
(B) Consumer Credit Unit	\$1,758,393	20.0	\$0	\$0	¢1 759 202	\$0	\$0
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$1,738,595	20.0	\$0 \$0	\$0	\$1,758,393 \$0	\$U	<b>\$</b> 0
FY 2018-19 Total Appropriation	\$1,758,393	20.0	\$0 <b>\$0</b>	\$0	\$1,758,393	\$0	\$0
Classified Salary Survey	\$33,290	0.0	\$0 \$0	<b>\$0</b> \$0	\$33,290	\$0 \$0	\$0 \$0
Non Classified Salary Survey	\$14,789	0.0	\$0 \$0	\$0 \$0	\$14,789	\$0 \$0	\$0 \$0
Classified Merit Pay	\$0	0.0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0
Non Classified Merit Pay	\$0 \$0	0.0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
	\$0 \$0	0.0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0
FY 2019-20 Base Request	\$1,806,472	20.0	\$0 \$0	\$0 \$0	\$1,806,472	\$0 \$0	\$0
SB 18-200 Annualization	\$4,081	0.0	ψu	<u> </u>	\$4,081	<u> </u>	φ0
FY 2019-20 November 1st Request	\$1,810,553	20.0	\$0	\$0	\$1,810,553	\$0	\$0

(5) Consumer Protection

Long Bill Line Item	Total Funds	FTE	General Fund	General Fund Exempt	Cash Funds	Reappropriated Funds	Federal Funds
(D) Indirect Cost Assessment							
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$554,034	0.0	\$0	\$0	\$534,009	\$20,025	\$0
FY 2018-19 Total Appropriation	\$554,034	0.0	\$0	\$0	\$534,009	\$20,025	\$0
New Indirect Calculation	\$32,447				\$31,274	\$1,173	
FY 2019-20 Base Request	\$586,481	0.0	\$0	\$0	\$565,283	\$21,198	\$0
	\$0						
FY 2019-20 November 1st Request	\$586,481				\$565,283	\$21,198	
(5) Consumer Protection							
FY 2018-19 Appropriation(Long Bill plus Special Bills)	\$5,514,111	53.2	\$1,467,712	\$0	\$3,886,523	\$159,876	\$0
FY 2019-20 Base Request	\$5,705,047	53.2	\$1,511,359	\$0	\$4,023,996	\$169,692	\$0
FY 2019-20 November 1 Request	\$5,576,063	53.2	\$1,515,759	\$0	\$3,890,342	\$169,962	<b>\$0</b>

(6) Special Purpose

(0) Special I in pose					-	
Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
(A) District Attorney's Salaries						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$2,749,138	0.0	\$2,749,138	\$0	\$0	\$0
	\$0					
FY 2018-19 Total Appropriation	\$2,749,138	0.0	\$2,749,138	\$0	\$0	\$0
Base Salary Increase per HB 07-1170 (\$8,667*22*12)	\$0	0.0	\$0	\$0	\$0	\$0
PERA on Salary Increase	\$0	0.0	\$0	\$0	\$0	\$0
AED & SAED Adjustment	\$0	0.0	\$0	\$0	\$0	\$0
	\$0		\$0			
FY 2019-20 Base Request	\$2,749,138	0.0	\$2,749,138	\$0	\$0	\$0
FY 2019-20 November 1st Request	\$2,749,138	0.0	\$2,749,138	\$0	\$0	\$0
(B) District Attorney Training	1		l	I		
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$350,000	0.0	\$350,000	\$0	\$0	\$0
1 1 2010-17 Long Din Appropriation (IID 10 1522)	\$0	0.0	\$350,000	φ0	ψυ	ψυ
FY 2018-19 Total Appropriation	\$350,000	0.0	\$350,000	\$0	\$0	\$0
	\$0				\$0	
	\$0		\$0	\$0		
FY 2019-20 Base Request	\$350,000	0.0	\$350,000	\$0	\$0	\$0
	\$0			\$0		
FY 2019-20 November 1st Request	\$350,000	0.0	\$350,000	\$0	\$0	\$0
(C) Litigation Management Fund						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$200,000	0.0	\$0	\$200,000	\$0	\$0
FY 2018-19 Total Appropriation	\$200,000	0.0	\$0	\$200,000	\$0	\$0
FY 2019-20 Base Request	\$200,000	0.0	\$0	\$200,000	\$0	\$0

#### (6) Special Purpose

Long Bill Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
	\$0			\$0		
FY 2019-20 November 1st Request	\$200,000	0.0	\$0	\$200,000	\$0	\$0
(D) Tobacco Litigation						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$1,050,000	0.0	\$0	\$1,050,000	\$0	\$0
F1 2018-19 Long Bhi Appropriation (HB 18 1522)	\$1,030,000	0.0	\$0 \$0	\$1,030,000	\$U	фU
FY 2018-19 Total Appropriation	\$1,050,000	0.0	\$0 \$0	\$1,050,000	\$0	\$0
	\$1,050,000	0.0	φU	\$1,050,000	φU	φU
	\$0		\$0		\$0	\$0
FY 2019-20 Base Request	\$1,050,000	0.0	\$0 \$0	\$1,050,000	\$0 \$0	\$0 \$0
Reduction in need to match changes in Tobacco Litigation efforts	(\$300,000)	0.0	\$0 \$0	(\$300,000)	ψυ	ψυ
FY 2019-20 November 1st Request	\$750,000	0.0	\$0	\$750,000	\$0	\$0
(G) CORA OML Attorney						
FY 2018-19 Long Bill Appropriation (HB 18 1322)	\$93,059	1.0	\$93,059	\$0	\$0	\$0
1 1 2018-19 Long Bhi Appropriation (11B 18 1522)	\$93,039	1.0	\$93,039	<b>\$</b> 0	<b>Ф</b> О	фU
FY 2018-19 Total Appropriation	\$93,059	1.0	\$93,059	\$0	\$0	\$0
	\$0	0.0	\$0	\$0	\$0	\$0
Salary Survey	\$2,951		\$2,951	\$0	\$0	\$0
Merit Pay	\$0		\$0	\$0		
FY 2019-20 Base Request	\$96,010	1.0	\$96,010	\$0	\$0	\$0
▲ 	\$0	0.0	\$0	\$0		
FY 2019-20 November 1st Request	\$96,010	1.0	\$96,010	\$0	\$0	<b>\$0</b>
(6) Special Purpose						
FY 2018-19 Appropriation(Long Bill plus Special Bills)	\$4,442,197	1.0	\$3,192,197	\$1,250,000	\$0	\$0
FY 2019-20 Base Request	\$4,442,197 \$4,445,148	1.0	\$3,192,197 \$3,195,148	\$1,250,000	\$0 \$0	\$0 \$0
FY 2019-20 Base Request FY 2019-20 November 1 Request	\$4,145,148	1.0	\$3,195,148 <b>\$3,195,148</b>	\$1,250,000 \$950,000	\$0 <b>\$0</b>	\$0 <b>\$0</b>
r 1 2017-20 November 1 Request	φτ,1τ3,1τ0	1.0	φ3,173,140	φ <b>7</b> 50,000	φ <b>U</b>	φU

		Actual	Actual	Actual	Actual	3 year
	Actual Legal	Legal	Legal	Legal	Legal	Average
Department/Institution of Higher Education	Hours	Hours	Hours	Hours	Hours	Hours
	FY 14	FY 15	FY 16	FY 17	FY 18	
AGRICULTURE, DEPT. OF	4,408.50	4,678.20	5,320.55	5,143.10	6,372.35	5,612.00
CORRECTIONS, DEPT. OF	13,799.60	20,367.00	18,472.39	18,996.11	20,205.98	19,224.83
GOVERNOR'S ENERGY OFFICE	1,060.20	809.30	1,274.00	1,572.83	1,436.03	1,427.62
EDUCATION, DEPT. OF	4,367.20	5,979.30	5,767.00	6,851.79	6,493.30	6,370.70
CHARTER INSTITUTE	391.10	463.30	678.00	668.81	884.72	743.84
DEAF AND BLIND, DIV OF	40.50	109.40	464.90	300.01	1,032.96	599.29
GOVERNOR, OFFICE OF	9,052.35	3,141.80	1,668.95	2,592.31	981.71	1,747.66
HLTH CARE POLICY & FINANCE	10,152.25	11,605.25	9,616.15	10,950.00	12,728.11	11,098.09
ARAPAHOE COMMUNITY COLLEGE	15.07	50.40	9.40	76.10	9.60	31.70
ADAMS STATE UNIVERSITY	1,199.90	1,103.40	2,064.70	1,180.38	947.00	1,397.36
AURARIA HIGHER EDUCATION CENTER	115.50	104.20	141.30	239.40	305.06	228.59
AURORA COMMUNITY COLLEGE	62.07	55.30	182.40	30.70	56.40	89.83
COMMUNITY COLLEGES AURARIA	1.90	0.30	0.00	0.10	1.30	0.47
COMMUNITY COLLEGE OF DENVER	20.27	234.10	6.90	4.10	84.10	31.70
CCCOES	90.74	494.10	293.30	117.55	93.42	168.09
COMPETITIVE RESEARCH AUTHORITY	0.00	0.00	0.00	0.00	0.00	0.00
COLORADO STATE UNIVERSITY	823.99	1,358.90	1,246.70	516.32	2,731.61	1,498.21
UNIVERSITY OF COLORADO - BOULDER	123.57	517.50	147.70	104.55	167.24	139.83
UNIVERSITY OF CO HEALTH SCIENCE	0.20	0.00	0.00	2.00	0.00	0.67
STATE COLLEGES EMPLOYEE DISABILITY INSURANCE TRU	674.10	215.80	195.80	181.00	238.10	204.97
FORT LEWIS COLLEGE	1,574.98	892.80	747.20	1,071.88	1,959.70	1,259.59
FRONT RANGE COMMUNITY COLLEGE	387.07	390.10	514.10	85.30	74.70	224.70
COLLEGE ASSIST	54.60	77.20	32.90	2.10	6.00	13.67
COMMISSION ON HIGHER EDUCATION	188.20	321.50	478.10	295.60	399.23	390.98
STATE HISTORIC FUND	0.00	0.00	0.00	0.00	0.00	0.00
STATE HISTORICAL SOCIETY OF COLORADO	320.50	469.20	423.90	248.98	451.12	374.67
LAMAR COMMUNITY COLLEGE	0.87	1.90	0.00	0.00	0.60	0.20
METROPOLITAN STATE UNIVERSITY OF DENVER	1,390.79	1,498.80	1,239.90	1,065.70	1,249.45	1,185.02
COLORADO SCHOOL OF MINES	1,961.73	1,280.00	843.10	794.59	1,487.83	1,041.84
COLORADO MESA UNIVERSITY	829.69	666.20	922.50	486.84	181.30	530.21
UNIVERSITY OF NORTHERN COLORADO	60.00	501.60	459.70	384.23	886.51	576.81
NORTHWESTERN COMMUNITY COLLEGE	7.17	0.00	0.00	19.30	0.00	6.43
COLLEGEINVEST	39.20	13.40	21.40	40.30	35.00	32.23
OTERO JUNIOR COLLEGE	0.87	0.00	0.00	47.40	0.00	15.80

		Actual	Actual	Actual	Actual	3 year
	Actual Legal	Legal	Legal	Legal	Legal	Average
Department/Institution of Higher Education	Hours	Hours	Hours	Hours	Hours	Hours
AURARIA PARKING ENTERPRISE	0.00	0.00	0.00	0.00	0.00	0.00
PIKES PEAK COMMUNITY COLLEGE	271.77	315.80	183.40	94.90	216.60	164.97
PRIVATE VOCATIONAL SCHOOLS	231.60	592.50	398.40	510.60	371.52	426.84
PUEBLO COMMUNITY COLLEGE	52.97	50.60	35.60	9.90	9.10	18.20
RED ROCKS COMMUNITY COLLEGE	56.07	63.80	25.80	60.90	29.80	38.83
COLORADO STATE UNIVERSITY - PUEBLO	17.28	265.90	274.70	1.20	35.70	103.87
COLORADO SCHOLARSHIP INITIATIVE	0.00	0.00	0.00	44.60	0.00	14.87
TRINIDAD STATE JUNIOR COLLEGE	49.47	3.20	16.70	0.00	6.90	7.87
WESTERN STATE COLORADO UNIVERSITY	1,087.98	746.10	656.10	334.56	750.21	580.29
CSU GLOBAL	0.00	0.00	0.00	0.00	24.50	8.17
NORTHEASTERN JUNIOR COLLEGE	1.97	1.40	48.40	126.80	15.30	63.50
COLORADO MOUNTAIN COLLEGE	2.10	170.50	178.50	119.00	37.91	111.80
MORGAN COMMUNITY COLLEGE	0.87	3.60	0.00	0.00	0.00	0.00
UNIVERSITY OF COLORADO - COLORADO SPRINGS	0.00	0.00	1.40	0.00	0.00	0.47
TRANSPORTATION	13,875.40	15,000.10	15,515.90	14,014.14	14,380.05	14,636.70
PUBLIC HEALTH & ENVIRONMNT	30,845.40	29,548.75	31,567.25	31,254.27	29,484.88	30,768.80
HUMAN SERVICES DEPARTMENT	18,981.60	22,021.80	21,510.30	23,387.98	24,321.20	23,073.16
INNOVATION & TECHNOLOGY	0.00	371.00	566.35	620.02	1,250.83	812.40
JUDICIAL DEPARTMENT	1,419.70	1,562.72	2,707.50	2,636.09	2,265.45	2,536.35
ALTERNATE DEFENSE COUNCIL	0.00	0.00	63.30	65.30	9.50	46.03
CHILD PROTECTION OMBUDSMEN	0.00	0.00	274.10	120.50	79.80	158.13
CHILD REPRESENTATION	19.70	86.10	33.30	91.00	13.00	45.77
INDEPENDENT ETHICS COMMISSION	1,582.50	1,404.40	1,391.90	1,305.80	1,680.90	1,459.53
ATTORNEY REGULATION COUNSEL	0.00	0.00	6.60	167.35	191.80	121.92
PUBLIC DEFENDER	2.70	3.80	136.10	25.50	21.80	61.13
RESPONDENT PARENTS COUNSEL	0.00	0.00	4.70	49.25	42.10	32.02
LABOR & EMPLOYMENT DEPT.	7,007.20	8,381.70	8,660.75	9,793.38	8,865.47	9,106.53
LEGISLATURE	19.20	34.40	68.00	235.88	52.49	118.79
LOCAL AFFAIRS DEPT.	1,612.90	1,537.60	1,189.95	1,715.40	3,742.34	2,215.90
LAW, DEPARTMENT OF	128.80	132.10	354.25	251.60	250.10	285.32
MILITARY AFFAIRS, DEPT.	17.20	43.80	150.20	148.97	563.61	287.59
NATURAL RESOURCES, DEPT.	50,353.38	51,430.40	51,176.25	49,984.84	49,183.86	50,114.98
PERA PENSION PLANS	7.00	0.00	13.60	6.00	17.20	12.27
STATE PERSONNEL BOARD	297.60	360.40	347.95	315.20	390.40	351.18
DEPARTMENT OF PERSONNEL & ADMINISTRATION	2,866.80	2,661.40	2,357.50	1,738.42	1,359.51	1,818.48

		Actual	Actual	Actual	Actual	3 year
	Actual Legal	Legal	Legal	Legal	Legal	Average
Department/Institution of Higher Education	Hours	Hours	Hours	Hours	Hours	Hours
RISK MGT & WORKRS' COMP	36,245.40	41,057.40	45,078.60	47,148.40	41,948.40	44,725.13
PUBLIC SAFETY, DEPT OF	4,374.80	3,717.10	3,484.35	3,675.37	3,817.49	3,659.07
REGULATORY AGENCIES	96,755.05	99,183.20	88,489.20	94,332.34	93,589.13	92,136.89
REVENUE, DEPT. OF	36,794.70	39,407.78	39,887.90	42,495.02	46,798.60	43,060.51
COLO ST. FAIR AUTHORITY	1,099.80	146.10	229.30	120.30	200.90	183.50
SECRETARY OF STATE	3,178.70	3,274.90	2,947.10	2,447.10	2,180.86	2,525.02
TREASURY, DEPT. OF	1,051.00	1,067.70	929.30	1,644.36	2,452.61	1,675.42
TOTAL HOURS	363,523.29	382,048.30	374,193.44	385,161.62	392,152.25	383,835.77