



COLORADO ATTORNEY GENERAL 2025-2026 FELLOWSHIP PROGRAM

A MESSAGE FROM COLORADO ATTORNEY GENERAL PHIL WEISER

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FELLOWSHIP
PROGRAM

COLORADO
DEPARTMENT OF LAW
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I am pleased to announce that we are seeking entry-level attorneys for our Fellowship Program starting in November 2025.

We established the Fellowship Program to provide opportunities for new attorneys to gain practical experience in the public sector while enjoying the personal satisfaction of serving the residents of Colorado and our many state agency clients. Our work at the Colorado Attorney General's Office encompasses criminal prosecution, consumer protection, civil rights, torts, contracts, eminent domain, administrative law, tax, environmental law, violence prevention programs, public health, school safety, energy and much more.

The Colorado Attorney General's Office is committed to mentoring and ensuring a high quality experience.

I invite you to apply for a Fellowship position to begin November 2025 and join our talented and dedicated staff.

Sincerely,

Phil Weiser, Colorado Attorney General

ABOUT THE PROGRAM

Our Fellowship Program seeks applicants who have diverse and varied experiences and whose backgrounds can bring a unique perspective to the work we do at the Department of Law.

Selected Litigation & General Counsel Fellows are assigned to sections of the Colorado Attorney General's Office and receive exposure to a broad range of subject matters. The sections for assignment are as follows: Revenue and Regulatory Law, Civil Litigation & Employment Law, and State Services. In addition to Litigation & General Counsel Fellowships, positions are also offered for dedicated Fellowships — Justice Gregory Hobbs, Jr. Fellowship (Natural Resources and Environment), Cybersecurity Fellowship (Consumer Protection and State Services Sections), Consumer Protection Fellowship, and Ralph L. Carr Appellate Fellowship. The goal of the program is to give Fellows exposure to a variety of work within their sections or dedicated Fellowship, and allow them opportunities to contribute to the Department of Law as an enterprise.

Fellows develop their legal skills by engaging in substantive work under the mentorship of practicing attorneys. Fellows' experiences are different and tailored to each Fellow's particular interests and skills, allowing them to develop proficiency in particular practice areas. Fellows may assist attorneys in providing client advice and participating in client meetings, drafting agreements and other legal documents, preparing pleadings, and participating in depositions, hearings, or trials.



COMMENT FROM A FORMER AG FELLOW

I will always look back on the decision to pursue a Fellowship at the Attorney General's Office as one of the best career choices I have ever made. I am grateful to have had the opportunity to do such meaningful work right out of law school. Working with the Consumer Protection Section, I investigated potential legal violations and developed legal theories, took depositions, represented the office in working groups of attorneys from other states, and generally did most of the things that a staff attorney in the Section does. I worked on some of our biggest cases, collaborating with dozens of states on major nationwide enforcement actions I also took the lead on pursuing smaller investigations and projects. Throughout all of this, I always had the support and mentorship I needed, thanks to the amazing people I worked with and the thought and care that the office puts into the Fellowship program. The Fellowship program is a fantastic opportunity and I would highly recommend it.

Conor May

Fellow, 2021-2022

ABOUT THE PROGRAM

Over the course of the year, Fellows assume considerable responsibility for their work.

Fellows also participate in the Colorado Trial Advocacy Certificate program, our newly formed General Counsel Academy, and take substantive law and professionalism CLEs throughout their Fellowship, in addition to making meaningful mentorship connections.

Our goal is for Fellows to finish our program with strong legal skillsets and be competitive in the legal market. Many of our alumni have gone on to work in areas of law throughout the legal community. And, some of our Fellows have been hired permanently by the Department of Law – which is a huge gain for us!

ELIGIBLE CANDIDATES

The Colorado Attorney General's Office seeks applications for its Fellowship Program from applicants that are intellectually curious, passionate about public service, and excited to delve into the work. We encourage applications from:

- Law students in their final year at an accredited law school scheduled to graduate in the Spring of 2025;
- Recent graduates from an accredited law school who have not practiced law in another setting; or
- Current, full-time judicial law clerks who received their J.D. prior to 2025 and have not been hired to practice law in another setting.

The Fellowship Program begins in November 2025. All individuals invited to participate must commit to at least a one-year term (unless otherwise noted) and be admitted to the Colorado bar no later than the first day of employment with the Department of Law.

The annual salary is \$65,000 plus medical/dental benefits.

Fellows in their second year of the Fellowship or with at least one year of [judicial law clerk](#) experience may be eligible for an annual salary of \$68,000.

For additional information about the Colorado Attorney General's Office or initiatives in the office, please visit our website at: <http://coag.gov>. For more information on the Fellowships Program and how to apply, please visit: <https://coag.gov/careers/fellowships/>.

Information about the sections that make up the Colorado Attorney General's Office may be found at: <http://coag.gov/about-us/office-sections>.

APPLICATION PROCESS

Applicants must submit the following required materials no later than October 10, 2024. Selected candidates will be invited for interviews.

- **Cover letter** that highlights: (1) your commitment to public service and your interest in this Fellowship; (2) your experience in the subject matter area and/or other relevant work; and (3) how you think your background and experience would add value in the Fellowship.
- **Resume** that includes bar memberships, leadership experience, community service or volunteer experience, status of application for bar membership, and cumulative law school GPA.
- **Law school transcript.** Unofficial transcripts are accepted.
- **Three references** (not letters of recommendation) from individuals who are familiar with your work and abilities, including their phone and e-mail contact information and an indication of the working relationship.
- **Writing sample** (the shorter and less edited, the better). Submissions may be portions of a longer sample, but please include no more than 10 pages, total. Applicants are encouraged to provide a writing sample that demonstrates the candidate's legal analysis and abilities.
- Please visit the Fellowship Program webpage for more information on application requirements: <https://coag.gov/careers/fellowships/>.

Questions on the Fellowship Program should be emailed to: fellowship.program@coag.gov

**More information available at
www.coag.gov/employment/fellowships**