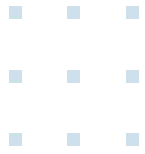




ERPOs 101 Discussion Guide



This discussion guide provides prompts and tips to encourage conversations about ERPOs and your role as an educator in preventing harm. Use it to share insights from the training, align practices with colleagues, and enhance your school community's preparedness for handling concerns.



1 Starting the Conversation

Prompt: What stood out to you most about ERPOs from the training?

Prompt: What questions or uncertainties do you still have about ERPOs and their role in safety?

Conversation Tip: Share a brief overview of ERPOs with colleagues or your team, and ask each person to identify one way they believe ERPOs could be helpful in your school.

2 Recognizing When to Act

Prompt: What behaviors or patterns would indicate that an ERPO might be necessary?

Prompt: How does access to firearms, combined with significant risks, influence decisions about using an ERPO?

Prompt: What steps would you take if you observed concerning behavior that might warrant an ERPO?

Conversation Tip: Using a hypothetical scenario, brainstorm as a team the warning signs or evidence needed to support a potential ERPO petition.

3 Reviewing Protocols and Collaboration

Prompt: How do your school protocols currently address situations involving threats of harm or access to firearms?

Prompt: Who in your school (e.g., threat assessment team, administrators, or counselors) would you consult first about an ERPO?

Prompt: How does FERPA apply to sharing student information for safety purposes when considering an ERPO?

Conversation Tip: As a group, create a shared "chain of response" map showing whom to contact and what steps to follow if someone believes an ERPO is necessary.

4 Preparing for Filing and Follow-Up

Prompt: What challenges might educators face when filing for an ERPO?

Prompt: What resources or support that are available to our school could make this process easier for staff?

Prompt: What roles do administrators and threat assessment teams play in supporting ERPO filings?

Conversation Tip: Develop a checklist as a team for how to document evidence and prepare for the TERPO and standard ERPO hearing processes.

5 Actionable Steps for Educators

- ➔ **Host a Discussion:** Share this guide at your next team or department meeting to start a conversation about ERPOs and safety protocols.
- ➔ **Review Your Resources:** Identify who in your school or district is responsible for coordinating threat assessments and supporting ERPO petitions.
- ➔ **Plan for Preparedness:** Work with colleagues to identify areas in your safety protocols where ERPOs could play a role and ensure everyone understands the process.
- ➔ **Document and Reflect:** Encourage your team to document any takeaways or additional questions during discussions to revisit in future meetings or training sessions.



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