

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF IOWA  
WESTERN DIVISION**

UNITED STATES OF AMERICA, STATE OF ARIZONA, STATE OF CALIFORNIA, STATE OF COLORADO, STATE OF CONNECTICUT, STATE OF FLORIDA, STATE OF HAWAII, STATE OF IOWA, STATE OF MARYLAND, STATE OF MINNESOTA, STATE OF NEW YORK, STATE OF NORTH CAROLINA, STATE OF OHIO, COMMONWEALTH OF PENNSYLVANIA, STATE OF TEXAS, STATE OF UTAH, STATE OF VERMONT, and STATE OF WISCONSIN,

*Plaintiffs,*

v.

CAL-MAINE FOODS, INC., CENTRUM VALLEY HOLDINGS, LLC, VERSOVA HOLDINGS, LLC, VERSOVA MANAGEMENT COOPERATIVE, AND HICKMAN'S EGG RANCH, INC.,

*Defendants.*

Civil Action No. 5:26-cv-04060

**STIPULATION AND ORDER**

It is hereby stipulated by and between the undersigned parties, subject to approval and entry by the Court, as follows.

**I. DEFINITION**

“Settling States” means the States of New York, Arizona, California, Colorado, Connecticut, Florida, Hawaii, Iowa, Maryland, Minnesota, North Carolina, Ohio, Pennsylvania, Texas, Utah, Vermont, and Wisconsin.

## **II. JURISDICTION AND VENUE**

The Court has jurisdiction over the subject matter of this action and over the parties to it. Venue for this action is proper in the United States District Court for the Northern District of Iowa.

## **III. COMPLIANCE WITH AND ENTRY OF FINAL JUDGMENT**

A. The proposed Final Judgment filed with this Stipulation and Order, or any amended proposed Final Judgment agreed upon in writing by the United States, Plaintiff States, and Defendant Hickman's Egg Ranch, Inc. ("Hickman's"), may be filed with and entered by the Court as the Final Judgment, upon the motion of the United States or upon the Court's own motion, after compliance with the requirements of the Antitrust Procedures and Penalties Act ("APPA"), 15 U.S.C. § 16, and without further notice to any party or any other proceeding, as long as the United States has not withdrawn its consent. The United States may withdraw its consent at any time before the entry of the Final Judgment by serving notice on Hickman's and by filing that notice with the Court.

B. From the date of the signing of this Stipulation and Order by Hickman's until the Final Judgment is entered by the Court, or until expiration of time for all appeals of any ruling declining entry of the proposed Final Judgment, Hickman's will comply with all of the terms and provisions of the proposed Final Judgment.

C. From the date on which the Court enters this Stipulation and Order, the United States and Plaintiff States will have the full rights and enforcement powers set forth in the proposed Final Judgment as if the proposed Final Judgment were in full force and effect as a final order of the Court, and Section XI of the proposed Final Judgment will also apply to violations of this Stipulation and Order.

D. Hickman's agrees to arrange, at its expense, publication of the newspaper notice required by the APPA, which will be drafted by the United States in its sole discretion. The publication must be arranged as quickly as possible and, in any event, no later than three business days after Hickman's receipt of (1) the text of the notice from the United States and (2) the identity of the newspaper or newspapers within which the publication must be made. Hickman's must promptly send to the United States (1) confirmation that publication of the newspaper notices has been arranged and (2) the certification of the publication prepared by the newspaper or newspapers within which the notice was published.

E. Any person who wishes to submit to the United States written comments regarding the proposed Final Judgment should do so within 60 calendar days beginning with the first day of the publication of the newspaper notice required by APPA or the publication of the proposed Final Judgment and the Competitive Impact Statement in the Federal Register as required by APPA, whichever is later.

F. This Stipulation and Order applies with equal force and effect to any amended proposed Final Judgment agreed upon in writing by the United States, Plaintiff States, and Hickman's and filed with the Court.

G. Hickman's represents that the actions it is required to perform pursuant to the proposed Final Judgment can and will be performed and that Hickman's will not later raise a claim of mistake, hardship, or difficulty of compliance as grounds for asking the Court to modify any provision of the proposed Final Judgment or this Stipulation and Order.

H. This Stipulation and Order, including the proposed Final Judgment filed with this Stipulation and Order or any amended proposed Final Judgment agreed upon in writing by the United States, Plaintiff States, and Hickman's, constitutes the final, complete, and exclusive

agreement and understanding between the United States, Plaintiff States, and Hickman's with respect to the settlement of the claims expressly stated in the Complaint filed in this above-captioned case, and supersedes all prior agreements and understandings, whether oral or written, concerning the settlement embodied herein.

#### **IV. RELEASE – SETTling STATES**

In return for the consideration set forth in Sections VI and VII of this Stipulation, the Settling States stipulate and agree that Hickman's is hereby fully and finally discharged and released from any civil claims under the laws of the Settling States arising from the allegations of unlawful conduct in the Complaint. The Settling States also agree that the release of state claims in this Section IV of the Stipulation shall apply regardless of whether the Final Judgment is entered by the Court.

From the date of execution of this Stipulation, Hickman's shall comply with the obligations set forth in Sections VI and VII of the Stipulation regardless of whether the Proposed Final Judgment is entered by the Court. The Settling States agree that, within seven (7) days following Hickman's completion of its obligations under Sections VI and VII of the Stipulation, they will dismiss with prejudice their claims against Hickman's by filing notices of dismissal on the appropriate dockets. In the interim period following the filing of the Complaint, other than Tunney Act proceedings applicable to the Proposed Final Judgment, all Parties consent and agree that proceedings related to the Settling States' claims should be stayed until Hickman's satisfies its obligations under Section VI and VII of the Stipulation, and the States will file a formal motion to stay proceedings if necessary or requested by the Court.

#### **V. RESERVATION OF RIGHTS – SETTling STATES**

Nothing in this Stipulation and Order will be construed to waive or limit any private right of action or any damages claim brought by third parties, including local and state government agencies, or citizens of the Settling States, whether directly or as a class action.

## **VI. SETTling STATE DONATION RELIEF**

A. As part of the injunctive relief as to the Settling States, Hickman's will provide or cause to be provided three million, two hundred and fifty thousand (3.25 million) eggs to food banks or related non-profits (the "Donee Organizations") located in the Settling States where Hickman's currently does business, as of the date the Complaint is filed (the "Egg Donations").

B. Hickman's will apportion the Egg Donations among the Settling States where Hickman's currently does business, as of the date the Complaint is filed, consistent with written instructions provided by the Settling States within sixty (60) days following the filing of the Proposed Final Judgment. Hickman's will cooperate with the Settling States where Hickman's currently does business, as of the date the Complaint is filed, in good faith to determine the Donee Organizations, the quantities to be donated to each organization, and the anticipated schedule for donations. Hickman's and Settling States agree to meet and confer in good faith to identify the specific states, where Hickman's currently does business, as of the date the Complaint is filed, in which Hickman's Egg Donations will be apportioned.

C. Eggs provided in the Egg Donations must be unspoiled, non-expired, and non-damaged Medium or Large white Grade A eggs, with at least 20-day shelf life, and must be at least of a quality identical to that of eggs sold by Hickman's to its grocery store or food service customers. Eggs must be packaged in units of 15-dozen loose shell eggs or any other reasonable manner deemed acceptable by the Donee Organization.

D. All eggs provided by Hickman's to Donee Organizations shall conform to all state and local regulatory requirements, including enclosure and certification standards, applicable in the jurisdiction of the Donee Organization. This includes, without limitation, compliance with California Proposition 12 (Cal. Code Regs. Tit. 3, §§ 1320–1327.3) for Donee Organizations in California and Colorado's cage-free egg requirements (C.R.S. §§ 35-21-201 et seq.) for Donee Organizations in Colorado. Hickman's will not, however, be required to ship, donate, or deliver eggs to any location in a state where it does not currently do business, as of the date the Complaint is filed.

E. Any charitable egg distributions, including donations to food banks in the Settling States, planned by Hickman's prior to the filing of the Complaint will not count toward satisfying the volume of Egg Donations required by this Stipulation, and Hickman's will make any such previously planned donations as planned. Only donations made after the date the Complaint is filed, which were not previously planned, will count toward satisfying the volume of Egg Donations.

F. In completing the Egg Donations, Hickman's will comply with all applicable state and federal regulations concerning food and egg safety, sanitation, transportation, packaging, refrigeration, sales, and donations, including but not limited to the Egg Safety Final Rule, 21 CFR Part 118.

G. A Settling State or Donee Organization may, in its sole discretion, refuse a delivery if it reasonably determines that the delivery does not comply with Section VI.C or Section VI.D of this Stipulation. In the event a Settling State or Donee Organization reasonably refuses delivery, Hickman's will be responsible for all costs associated with regaining possession of and disposing

of the eggs at issue, and will be obligated to make a replacement delivery to the Donee Organization in compliance with the terms of this Section.

H. Hickman's will complete the Egg Donations at Hickman's expense. Hickman's will not charge the Settling States or the Donee Organizations any price or fee, including any shipping, freight, handling, delivery, or service fees for the packaging, storage, shipment, or for any other task or cost associated with the Egg Donations. For the avoidance of doubt, Hickman's will not be required to ship, donate, or deliver eggs to any location in a state where it does not currently do business, as of the date the Complaint is filed.

I. Hickman's will complete the Egg Donations within eighteen (18) months following the filing of the Complaint (the "Donation Deadline"). Hickman's may make the Egg Donations incrementally, provided that Hickman's delivers the full quantity of Eggs required under this Section by the Donation Deadline.

J. Hickman's is obligated to coordinate with each Donee Organization as to the logistics of the Egg Donations, to ensure adequate storage, delivery, packaging, and capacity are available. Hickman's will make deliveries to the Donee Organizations on dates and times that are acceptable and reasonably convenient for the Donee Organizations.

K. Upon 30 days' written notice to Hickman's, any Donee Organization may redirect its allocated Egg Donations (in whole, not in part) to another reasonably convenient nonprofit entity located within 50 miles of the Donee Organization. In the event a Donee Organization provides notice under this Section VI.K, Hickman's will deliver to the new recipient in accordance with this Section.

L. Every 90 days, beginning at least 90 days from the filing of the Final Judgment and until the Egg Donations are completed, Hickman's will provide the Settling States with a summary

of the progress of the Egg Donations. This summary must include, for each donation, the date of the donation, the number of eggs included, and the identity of the recipient food bank, as well as any planned upcoming deliveries to Donee Organizations.

M. Hickman's must provide a written certification to the Settling States upon completion of the full quantity of Egg Donations. This certification must include, for each donation, the date of the donation, the number of eggs included, and the identity of the Donee Organization.

N. In the event Hickman's believes that it will be unable to complete the Egg Donations by the Donation Deadline, Hickman's must provide written notice of the potential failure to meet the Donation Deadline to the Settling States prior to the Donation Deadline. This notice must include information and documents sufficient to substantiate Hickman's inability to complete the Egg Donations by the Donation Deadline. The Settling States may decide, in their sole discretion, whether to reasonably extend the Donation Deadline; however, in the event that Hickman's cannot complete the Egg Donations by the Donation Deadline because of circumstances outside of its control, including avian influenza or factors that impact Hickman's production capacity, or refusal by Donee Organizations to reasonably accept delivery, the Settling States will reasonably extend the Donation Deadline.

## **VII. MONETARY PAYMENT TO THE SETTLING STATES**

A. Hickman's will pay to the Settling States a Monetary Payment in the amount of \$1,000,000 (one million dollars) before the later of (i) ninety (90) days after filing of the Complaint or (ii) ten (10) days after receiving complete wire instructions and any related verifications from New York. Such payment will be made via electronic deposit to New York, which shall distribute the funds to the Settling States. Such Monetary Payment is provided for the purposes of settlement

only and shall be apportioned among the Settling States at the sole discretion of the Settling States as may be agreed upon among them, and Hickman's shall have no responsibility for or influence with respect to that allocation. This payment is not a penalty. For avoidance of doubt, Hickman's shall have no other financial responsibility to the Settling States and not be liable for any costs, fees, attorneys' fees, expert fees or expenses of any sort incurred by the Settling States.

B. The Monetary Payment may be used for any purpose the Attorneys General of the Settling States deem, in their sole discretion, to be appropriate, consistent with, or required by, the various states' laws, including but not limited to:

- i. antitrust or consumer protection law enforcement, including attorney's fees and expenses;
- ii. for deposit into a state antitrust or consumer protection account (e.g., revolving account, trust account), for use in accordance with the state laws governing that account;
- iii. for deposit into a fund exclusively dedicated to assisting state attorneys general to enforce the antitrust laws by defraying the costs of a) experts, economists, and consultants in multistate antitrust investigations and litigation, b) training or continuing education in antitrust for attorneys in state attorney general offices, or c) information management systems used in multistate antitrust investigations and litigation; or
- iv. for any other purpose as the attorney general deems appropriate, consistent with the state law.

## **VIII. DURATION OF OBLIGATIONS**

In the event that (1) the United States has withdrawn its consent, as provided in Paragraph III.A of this Stipulation and Order; (2) the United States and Plaintiff States voluntarily dismiss the Complaint in this matter; or (3) the Court declines to enter the proposed Final Judgment, the time has expired for all appeals of any ruling declining entry of the proposed Final Judgment, and the Court has not otherwise ordered continued compliance with the terms and provisions of the proposed Final Judgment, Hickman's is released from all further obligations under this Stipulation and Order, except for those in Sections VI and VII, and the making of this Stipulation and Order will be without prejudice to any party in this or any other proceeding, except as otherwise expressly noted herein.

Dated: June 29, 2026

Respectfully submitted,

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**ORDER**

IT IS SO ORDERED by the Court, this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
United States District Judge